

**STAFF REPORT ON COMPLIANCE WITH
PRELIMINARY CERTIFICATE CONDITIONS
2ND QUARTER, 1996**

Prepared for _____, 1996 Board Meeting

This report illustrates riverboat gaming preliminary certificate holders' compliance with the voluntary procurement and employment conditions proposed in their respective applications and as set forth in their certificates of preliminary approval.

These conditions were proposed by each of the fifteen applicants who received certificates of preliminary approval from the Louisiana Riverboat Gaming Commission.

As of the date of this report, thirteen riverboat casinos are currently operating in the State of Louisiana. The fourteenth riverboat casino, Crescent City Capital Gaming Corporation riverboat casino, was purchased out of bankruptcy by Casino Magic. Casino Magic expects to commence operations of the Crescent City riverboat casino in September 1996. In July 1995, American Entertainment/Circus Circus surrendered its certificate and license. The Louisiana Gaming Control Board is presently accepting applications to reissue the remaining fifteenth license.

Grand Palais riverboat casino, which was purchased out of bankruptcy by Casino America, commenced gaming operations in July 1996. Since Grand Palais only recently commenced gaming operations their numbers are not a part of this report.

This report is taken from figures reported by twelve operating riverboats to the Commission for the second calendar quarter of 1996.

Where a preliminary certificate does not set forth a specific procurement or employment figure, but instead relies on census figures to state its proposed goals, 1990 census figures are supplied to illustrate that holder's level of compliance.

**1. LOUISIANA RIVERBOAT GAMING PARTNERSHIP:
(Isle of Capri Casino)**

Preliminary Approval: March 12, 1993
Operations commenced: April 22, 1994

A. Preliminary Certificate Conditions:

I. Employment Conditions:

- a. Hire 75% Louisiana residents.
- b. Hire 24.3% minorities and women or in proportion with the population of state or

parish, whichever is greater.

c. Hire 770 persons in riverboat and support operations.

ii. **Procurement Conditions:**

a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.

b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

i. **Employment Results:**

Total	1,853
Louisiana	97.6%
Female	57.58%
Minority	59.09%

ii. **Procurement Results:**

Total La.	72.33%
Female	9.06%
Minority	20.61%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

2. **QUEEN OF NEW ORLEANS AT THE HILTON:
(Flamingo Casino)**

Preliminary Approval: March 12, 1993

Operations commenced: February 10, 1994

A. Preliminary Certificate Conditions:

I. Employment Conditions:

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of state or parish, whichever is greater.
- c. Hire 600 persons in riverboat and support operations upon commencement of vessel #2 operations.

ii. Procurement Conditions:

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 30% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from majority female owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1995

I. Employment Results:

Total	747
Louisiana	99.1%
Female	51.8%
Minority	59.3%

ii. Procurement Results:

Total La.	75.30%
Minority	31.5%
Female	26.4%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

**3. RED RIVER ENTERTAINMENT:
(Harrah's Shreveport)**

Preliminary Approval: March 12, 1993
Operations commenced: April 18, 1994

A. Preliminary Certificate Conditions:

I. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 700 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 25% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from female majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

I. **Employment Results:**

Total	1,565
Louisiana	97.7%
Female	58.2%
Minority	61.2%

ii. **Procurement Results:**

Total La.	64.9%
Minority	24.2%
Female	27%

C. 1990 Statewide census results:

Minority Percentage: 34.76%

Female Percentage: 51.86%

4. **PLAYERS LAKE CHARLES:
(Players II)**

Preliminary Approval: March 12, 1993
Operations commenced: December 8, 1994

A. Preliminary Certificate Conditions:

1. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

2. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% (minorities) and 9% (female) of goods and services from minority and female majority-owned firms during preopening construction period.
- c. Procure 5% (minorities) and 5% (female) of goods and services from minority and female majority-owned firms during post construction period.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

i. **Employment Results:**

Total	1,110
Louisiana	97.5%
Female	54%
Minority	40%

ii. **Procurement Results:**

Total La.	66.07%
Minority	11.15%
Female	17.52%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

5. **SHOWBOAT STAR PARTNERSHIP:
(Star Casino)**

Preliminary Approval: March 26, 1993
 Operations commenced: October 24, 1994

A. Preliminary Certificate Conditions:

i. **Employment Conditions:**

- a. Hire 70% Louisiana residents.
- b. Hire 25% minorities and 45% women.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

i. **Employment Results:**

Total	1,053
Louisiana	97.75%
Female	53%
Minority	58%

ii. **Procurement Results:**

	Total La.	95.8%
	Minority	13.1%
Female	18.45%	

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

6. **HORSESHOE ENTERTAINMENT:
(The Horseshoe)**

Preliminary Approval: March 26, 1993
Operations commenced: July 9, 1994

A. Preliminary Certificate Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 1000 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 35% and 35% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

I i. **Employment Results:**

Total	1,940
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Louisiana	97%
Female	54%
Minority	54%

ii. **Procurement Results:**

Total La.	81%
Minority	26%
Female	16%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

7. **LOUISIANA-I GAMING:
(Boomtown Belle Casino)**

Preliminary Approval: June 18, 1993
Operations commenced: August 5, 1994

A. Preliminary Certificate Conditions:

I i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 550 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

I. **Employment Results:**

Total	887
Louisiana	99.2%
Female	54.5%
Minority	34.7%

ii. **Procurement Results:**

Total La.	86.43%
Minority	10.11%
Female	21.23%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

8. **CATFISH QUEEN PARTNERSHIP:
(Belle of Baton Rouge)**

Preliminary Approval: March 26, 1993
Operations commenced: September 30, 1994

A. Preliminary Certificate Conditions:

I. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996 I

i. **Employment Results:**

Total	747
Louisiana	98.93%
Female	44.72%
Minority	42.97%

ii. **Procurement Results:**

Total La.	80.53%
Minority	12.08%
Female	23.32%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

9. **TREASURE CHEST CASINO, L.L.C.:**
 (Treasure Chest)

Preliminary Approval: June 18, 1993
Operations commenced: September 5, 1994

A. Preliminary Certificate Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.

- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

I. **Employment Results:**

Total	1,283
Louisiana	99.68%
Female	47.35%
Minority	33%

ii. **Procurement Results:**

Total La.	91.55%
Minority	15.53%
Female	11.94%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

10. **LOUISIANA CASINO CRUISES:
(Casino Rouge)**

Preliminary Approval: March 26, 1993
Operations commenced: December 28, 1994

A. Preliminary Certificate Conditions:

I. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women at 30% and 35% respectively, or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 600 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. To procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms during the re-opening construction phase. During the post-opening operating phase, to procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

I. **Employment Results:**

Total	998
Louisiana	98.89%
Female	53%
Minority	55.31%

ii. **Procurement Results:**

Total La.	77.0%
Minority	16.56%
Female	7.29%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

11. **BELLE OF ORLEANS, L.L.C.:**
(The Belle of Orleans)

Preliminary Approval: June 18, 1993
Operations commenced: July 7, 1995

A. Preliminary Certificate Conditions:

I. Employment Conditions:

- a. Hire 70% Louisiana residents.
- b. Hire minorities and women in proportion with the population of state or parish, whichever is greater.
- c. Hire 400 persons in riverboat and support operations.

ii. Procurement Conditions:

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 30% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from majority female owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

I. Employment Results:

Total	898
Louisiana	97%
Female	51%
Minority	62%

ii. Procurement Results:

Total La.	82%
Minority	13.81%
Female	6%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

**12. ST. CHARLES GAMING COMPANY, INC.
(Isle of Capri - Lake Charles)**

Preliminary Approval: June 18, 1993

Operations commenced: July 29, 1995

A. Preliminary Certificate Conditions:

1. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 650 persons in riverboat and support operations.

2. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1996

i. **Employment Results:**

Total	1,453
Louisiana	91.25%
Female	58%
Minority	46.3%

ii. **Procurement Results:**

Total La.	61.94%
Minority	7.94%
Female	9.86%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

