

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES'
MANAGEMENT STRUCTURE
4TH QUARTER 2006**

Prepared for the May 16, 2007 Board Meeting

Introduction

La. R.S. 27:42(A)(1) states:

The legislature hereby finds and declares to be the public policy of this state that the development of a **historic riverboat industry is important to the economy of the state of Louisiana in that it will assist in the continuing growth of the tourism industry and thus will benefit the general welfare of our citizens and create new jobs.** [Emphasis added].

La. R.S. 27:52(2)(g) states:

That **preferential treatment is given to Louisiana firms to the extent allowed by law in the procurement of all resources and goods used in the operation of a riverboat come from Louisiana and that a preferential treatment to the extent allowable by law in the awarding of contracts for services and entertainment is given to Louisiana firms and residents.** [Emphasis added].

La. R.S. 27:70(7) states in pertinent part as follows:

- (a) **The applicant must have a good faith plan to recruit, train, and *upgrade minorities in all employment classifications.***
- (b) **It shall be required by the owners, to provide the maximum practical opportunities, for participation by the broadest number of minority-owned businesses....**
- (c) **The legislature hereby further directs that the written policies, procedures and regulations shall provide for the inclusion of businesses owned by minorities to the maximum extent practicable.** [Emphasis added].

LAC 42:III.110 states as follows:

A. Commencing with the issuance of any riverboat gaming operator license, the licensee shall submit on a quarterly basis to the board a statement of compliance with the applicant or licensee's previously submitted application

or economic development plan as to those aspects of the plan which are then underway.

B. The license will certify quarterly under oath that a good faith effort to meet the voluntary procurement and employment conditions is being made, and shall quarterly demonstrate to the board that an effort was made to meet the conditions. The quarterly statement shall be forwarded to the board by certified mail no later than 20 days after the end of each quarter.

The Riverboat Act provides for fifteen riverboat casinos to operate in the state of Louisiana. Currently, fifteen casinos are operating within the state.

This report is taken from figures reported by the fourteen operating riverboats to the Louisiana Gaming Control Board for the 4TH calendar quarter of 2006. Approximately 14088 people were employed by the riverboat industry for the 4TH calendar quarter of 2006. Of that number, 13742 were Louisiana residents, 8487 were minorities and 8021 were women.

**1. LOUISIANA RIVERBOAT GAMING PARTNERSHIP
(Diamond Jacks Casino & Resort – Bossier City)**

Preliminary Approval: March 12, 1993
 License Approval: December 9, 1993
 Operations Commenced: April 22, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	1245	1229 98.71%	930 23.00%	737 59.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	71	46 65.00%	25 35.00%	38 54.00%

2. **RED RIVER ENTERTAINMENT OF SHREVEPORT
PARTNERSHIP IN COMMENDAM:
(Sam's Town Hotel and Casino - Shreveport)**

Preliminary Approval: March 12, 1993
 License Approval: March 8, 1994
 Operations commenced: April 18, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	1282	1257 98.00%	899 70.10%	743 58.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	23	15 65.00%	8 35.00%	13 57.00%

3. **HARRAH'S LAKE CHARLES, LLC:
(Harrah's - Lake Charles)**

Preliminary Approval: March 12, 1993
 License Approval: December 6, 1993
 Operations commenced: December 8, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006		%	%	%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006		%	%	%

4. **HARRAH'S STAR PARTNERSHIP:**
(Star Casino - Lake Charles)

Preliminary Approval: March 26, 1993
 License Approval: August 9, 1993
 Operations commenced: October 24, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006		%	%	%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006		%	%	%

5. **HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP:**
(The Horseshoe - Bossier City)

Preliminary Approval: March 26, 1993
 License Approval: February 22, 1994
 Operations commenced: July 9, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	2208	2184 99.00%	1406 64.00%	1246 56.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	68	48 71.00%	20 29.00%	21 31.00%

6. **LOUISIANA-I GAMING D/B/A LOUISIANA GAMING ENTERPRISES, LTD.:**
(Boomtown Casino - Harvey)

Preliminary Approval: June 18, 1993
 License Approval: March 22, 1994
 Operations commenced: August 5, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	793	783 98.70%	419 52.84%	444 55.99%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	47	39 83.00%	8 17.00%	20 43.00%

7. **CATFISH QUEEN PARTNERSHIP/JAZZ ENTERPRISES, INC:**
(Belle of Baton Rouge – Baton Rouge)

Preliminary Approval: March 26, 1993
 License Approval: March 22, 1994
 Operations commenced: September 30, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	855	846 98.90%	600 70.20%	483 56.50%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	62	47 76.00%	15 24.00%	26 42.00%

8. **TREASURE CHEST CASINO, L.L.C.:**
(Treasure Chest – Kenner)

Preliminary Approval: June 18, 1993
 License Approval: May 17, 1994
 Operations commenced: September 5, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	693	689 99.40%	342 49.40%	358 51.70%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	25	21 84.00%	4 16.00%	9 36.00%

9. **LOUISIANA CASINO CRUISES, INC.:**
(Casino Rouge - Baton Rouge)

Preliminary Approval: March 26, 1993
 License Approval: July 18, 1994
 Operations commenced: December 28, 1994

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	783	776 99.11%	500 63.86%	394 50.33%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	62	53 85.00%	9 15.00%	20 32.00%

10. **BELLE OF ORLEANS, L.L.C.:**
(Bally's - New Orleans)

Preliminary Approval: June 18, 1993
 License Approval: March 24, 1994
 Operations commenced: July 7, 1995

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	26	25 96.00%	10 38.00%	14 54.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	16	12 75.00%	4 33.00%	6 38.00%

11. **ST. CHARLES GAMING COMPANY, INC.:**
(Isle of Capri - Westlake)

Preliminary Approval: June 18, 1993
 License Approval: March 29, 1994
 Operations commenced: July 29, 1995

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	1097	1056 96.00%	577 53.00%	619 56.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	61	41 67.00%	18 30.00%	29 48.00%

12. **GRAND PALAIS RIVERBOAT, INC.:**
(Isle of Capri - Westlake)

Preliminary Approval: June 18, 1993
 License Approval: April 26, 1996
 (Board Approval: July 12, 1996)
 Operations commenced: July 12, 1996

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	387	374 97.00%	195 50.00%	214 55.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	19	17 89.00%	2 11.00%	9 47.00%

13. **PNK, INC.**
(Boomtown - Bossier City)

Preliminary Approval: June 18, 1993
 License Approval: April 30, 1996
 Operations commenced: October 4, 1996

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	585	843 98.00%	559 65.00%	521 60.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	40	32 80.00%	8 20.00%	15 38.00%

14. **ELDORADO CASINO SHREVEPORT JOINT VENTURE
(EIDorado Resort Casino – Shreveport)**

Preliminary Approval: August 12, 1994
 License Approval: September 14, 1993
 (Board Approval: September 14, 1998)
 Operations commenced: December 20, 2000

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	1425	1404 98.53%	963 67.58%	872 61.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	93	63 68.00%	30 32.00%	40 43.00%

15. **PNK (Lake Charles), L.L.C.:
(L’Auberge du Lac Hotel & Casino)**

License Approval: October 16, 2001
 Board Approval: October 16, 2001
 Operations commenced: May 26, 2005

Employment Report	Total	Louisiana	Minorities	Women
4TH Quarter 2006	2436	2276 94.00%	1087 45.00%	1376 37.00%

Management Report	Total	Caucasians	Minorities	Women
4TH Quarter 2006	153	115 75.00%	37 24.00%	78 51.00%