

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES'  
COMPLIANCE WITH VOLUNTARY EMPLOYMENT AND  
PROCUREMENT CONDITIONS**

**3rd QUARTER 2001**

**Prepared for January 15, 2002 Board Meeting**

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement conditions proposed in their respective applications.

These conditions were proposed by each of the applicants who received licenses to operate riverboat casinos in the State of Louisiana.

The Louisiana Riverboat Economic Development and Gaming Control Act provides for fifteen riverboat casinos to operate in the State of Louisiana. As of this date of this report, fourteen riverboat casinos are currently operating in the State of Louisiana.

Therefore, this report is taken from figures reported by the fourteen operating riverboats to the Louisiana Gaming Control Board for the third calendar quarter of 2001. Approximately 17,191 people were employed by the riverboat industry for the third calendar quarter of 2001. Of that number, 16,919 were Louisiana residents, 10,443 were minorities and 10,070 were women.

Where the application did not set forth a specific employment or procurement figure, but instead relied on census figures to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

1. **LOUISIANA RIVERBOAT GAMING PARTNERSHIP:  
(Isle of Capri Casino - Bossier City)**

Preliminary Approval: March 12, 1993

Operations Commenced: April 22, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater.
- c. Hire 770 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,297  
Louisiana 98.46% (1,277)  
Minority 67.23% (872)  
Women 61.68% (800)

Employment	Voluntary Conditions / Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	770	1,291	1,303	1,297	1,429	
Louisiana	75%	97.13% 1,254	98.13% 1,279	98.46% 1,277	97.48% 1,393	
Minority	34.76%	65.61% 847	66.31% 864	67.23% 872	64.80% 926	
Women	51.86%	57.48% 742	59.25% 772	61.68% 800	59.48% 850	

ii. **Procurement Results:**

Total La. 37.47%  
Minority 9.94%  
Women 15.94%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Louisiana</b>	<b>75%</b>	<b>46.46%</b>	<b>39.45%</b>	<b>37.47%</b>	<b>44.51%</b>	
<b>Minority</b>	<b>10%</b>	<b>16.93%</b>	<b>8.86%</b>	<b>9.94%</b>	<b>19.25%</b>	
<b>Women</b>	<b>10%</b>	<b>21.27%</b>	<b>18.25%</b>	<b>15.94%</b>	<b>26.21%</b>	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
Women Percentage: 51.86%

2. **RED RIVER ENTERTAINMENT OF SHREVEPORT PARTNERSHIP IN COMMENDAM: (Harrah's - Shreveport)**

Preliminary Approval: March 12, 1993  
License Approval: March 8, 1994  
Operations commenced: April 18, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 700 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 25% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from

women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,849  
 Louisiana 97.9% (1,811)  
 Minority 65.4% (1,209)  
 Women 61.1% (1,151)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	700	1,920	1,853	1,849	1,795	
Louisiana	80%	97.9% 1,880	97.9% 1,815	97.9% 1,811	97.8% 1,751	
Minority	34.76%	63.2% 1,213	64% 1,186	65.4% 1,209	62.2% 1,117	
Women	51.86%	61.9% 1,189	61.1% 1,133	61.1% 1,151	60.1% 1,079	

ii. **Procurement Results:**

Total La. 60.45% (58.5% with construction)  
 Minority 26.96% (.5% with construction)  
 Women 14.15% (12.4% with construction)

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	60%	59.6%	66%	60.45%	68.0%	
W/Const.		81.5%	84.2%	58.5%	84.4%	
Minority	25%	18.6%	27.26%	26.96%	27.4%	
W/Const.		6.8%	10.7%	.5%	7.2%	

<b>Women</b>		<b>15.8%</b>	<b>21.26%</b>	<b>14.15%</b>	<b>18.1%</b>	
<b>W/Const.</b>	<b>10%</b>	<b>8.5%</b>	<b>8.2%</b>	<b>12.4%</b>	<b>17.5%</b>	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

3. **HARRAH'S LAKE CHARLES, LLC:**  
**(Harrah's - Lake Charles)**

Preliminary Approval: March 12, 1993  
 Operations commenced: December 8, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana owned companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% (minorities) and 9% (women) of goods and services from minority and women majority-owned firms during preopening construction period.
- c. Procure 5% (minorities) and 5% (women) of goods and services from minority and women majority-owned firms during post construction period.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 739  
 Louisiana 97.69% (722)  
 Minority 50.60% (374)  
 Women 58.86 (435)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	800	796	565	739	820	
Louisiana	75%	97.8% 761	97.9% 554	97.69% 722	98% 805	
Minority	34.76%	49% 391	49% 276	50.60% 374	50.5% 415	
Women	51.86%	57.6% 458	57.7% 326	58.86% 435	58% 479	

ii. **Procurement Results:**

Total La. 60.60%  
 Minority .94%  
 Women 12.76%

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	60%	60.75%	63.39%	60.60%	60.11%	
Minority	5%	6.69%	6.63%	.94%	5.66%	
Women	5%	12.04%	7.22%	12.76%	10.02%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

4. **HARRAH'S STAR PARTNERSHIP:**  
**(Star Casino - Lake Charles)**

Preliminary Approval: March 26, 1993  
 Operations commenced: October 24, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women proportion to whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 846  
 Louisiana 97.87% (828)  
 Minority 50.70% (429)  
 Women 58.98% (499)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	800	796	1,011	846	820	
Louisiana	75%	97.8% 761	97.9% 989	97.87% 828	98% 805	

<b>Minority</b>	<b>34.76%</b>	<b>49%</b> <b>391</b>	<b>49%</b> <b>495</b>	<b>50.70%</b> <b>429</b>	<b>50.5%</b> <b>414</b>	
<b>Women</b>	<b>51.86%</b>	<b>57.6%</b> <b>459</b>	<b>57.7%</b> <b>583</b>	<b>58.98%</b> <b>499</b>	<b>58%</b> <b>478</b>	

ii. **Procurement Results:**

Total La. 74.05%  
 Minority 9.86%  
 Women 13.86%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Louisiana</b>	<b>80%</b>	<b>80%</b>	<b>88.17%</b>	<b>74.05%</b>	<b>80.67%</b>	
<b>Minority</b>	<b>10%</b>	<b>11.35%</b>	<b>18.69%</b>	<b>9.86%</b>	<b>14.64%</b>	
<b>Women</b>	<b>10%</b>	<b>15.55%</b>	<b>17.13%</b>	<b>13.86%</b>	<b>16.37%</b>	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

5. **HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP:**

**(The Horseshoe - Bossier City)**

Preliminary Approval: March 26, 1993  
 Operations commenced: July 9, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 45% minorities and women or in proportion to the population of the state



- c. or parish, whichever is greater.  
Employ 1000 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 35% and 35% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 2,567  
Louisiana 98.5% (2,528)  
Minority 62% (1,592)  
Women 60% (1,510)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	1000	2,628	2,533	2,567	2,711	
Louisiana	75%	98.4% 2,587	98.5% 2,494	98.5% 2,528	98.3% 2,666	
Minority	45%	62% 1,633	62% 1,575	62% 1,592	62% 1,686	
Women	51.86%	60% 1,576	60% 1,510	60% 1,510	60% 1,637	

ii. **Procurement Results:**

Total La. 63%  
Minority 39%

Women 39% (38% with construction)

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	75%	59%	57%	63%	52%	
Minority W/Const.	35%	28% 27%	30% 29%	39%	28% 25%	
Women W/Const.	35%	34% 33%	35% 34%	39% 38%	31% 29%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
Women Percentage: 51.86%

6. **LOUISIANA-I GAMING D/B/A LOUISIANA GAMING ENTERPRISES, LTD.:**  
**(Boomtown Casino - Harvey)**

Preliminary Approval: June 18, 1993  
Operations commenced: August 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 550 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.

- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,154  
Louisiana 99.6% (1,149)  
Minority 55.9% (645)  
Women 62.5% (721)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	550	1,094	1,181	1,154	1,110	
Louisiana	90%	99.8% 1,092	99.7% 1,178	99.6% 1,149	99.5% 1,105	
Minority	34.76%	53.2% 583	54.4% 643	55.9% 645	53.5% 594	
Women	51.86%	62.2% 680	62.3% 736	62.5% 721	61.8% 686	

ii. **Procurement Results:**

Total La. 82.56%  
Minority 8.51%  
Women 34.59%

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	80%	83.12%	76.62%	82.56%	85.82%	
Minority	15%	8.24%	7.03%	8.51%	7.34%	

<b>Women</b>	<b>15%</b>	<b>23.42%</b>	<b>34.76%</b>	<b>34.59%</b>	<b>18.98%</b>	
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C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

7. **CATFISH QUEEN PARTNERSHIP/JAZZ ENTERPRISES, INC:**  
**(Argosy Casino - Baton Rouge)**

Preliminary Approval: March 26, 1993  
 Operations commenced: September 30, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 798  
 Louisiana 99% (789)  
 Minority 58% (465)

Women 55% (440)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	800	797	792	798	828	
Louisiana	90%	98.69% 752	98.70% 782	99% 789	98.87% 784	
Minority	34.76%	58.14% 443	57% 455	58% 465	59.77% 474	
Women	51.86%	53.28% 406	54% 424	55% 440	52.46% 416	

ii. Procurement Results:

Total La. 79.46%  
 Minority 2.05%  
 Women 21.40%

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	75%	72.66%	74.85%	79.46%	84.65%	
Minority	15%	1.47%	.91%	2.05%	13.54%	
Women	15%	19.01%	21.49%	21.40%	17.61%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

8. **TREASURE CHEST CASINO, L.L.C.:**  
**(Treasure Chest - Kenner)**

Preliminary Approval: June 18, 1993  
 Operations commenced: September 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,246  
 Louisiana 99.5% (1,240)  
 Minority 43.7% (544)  
 Women 50.5% (629)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	500	1,233	1,252	1,246	1,191	
Louisiana	80%	99.4% 1,227	99.6% 1,247	99.5% 1,240	99.6% 1,187	
Minority	34.76%	43.2% 533	44% 551	43.7% 544	42.5% 507	

<b>Women</b>	<b>51.86%</b>	<b>49.7%</b> <b>613</b>	<b>50.5%</b> <b>633</b>	<b>50.5</b> <b>629</b>	<b>49.5%</b> <b>590</b>	
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ii. **Procurement Results:**

Total La. 89.4%  
 Minority 19%  
 Women 37%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Louisiana</b>	<b>75%</b>	<b>72%</b>	<b>91%</b>	<b>89.4%</b>	<b>76.6%</b>	
<b>Minority</b>	<b>15%</b>	<b>25.4%</b>	<b>23.3%</b>	<b>19%</b>	<b>24%</b>	
<b>Women</b>	<b>15%</b>	<b>41%</b>	<b>41%</b>	<b>37%</b>	<b>37.4%</b>	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

9. **LOUISIANA CASINO CRUISES, INC.:**  
**(Casino Rouge - Baton Rouge)**

Preliminary Approval: March 26, 1993  
 Operations commenced: December 28, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women at 30% and 35% respectively, or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 600 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms during the re-opening construction phase. During the post-opening operating phase, to procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 930  
 Louisiana 99.89% (929)  
 Minority 52.80% (491)  
 Women 51.51% (479)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	600	947	932	930	942	
Louisiana	80%	99.89% 946	99.89% 931	99.89% 929	99.89% 941	
Minority	34.76%	54.28% 514	54.51% 508	52.80% 491	55.20% 520	
Women	51.86%	50.58% 479	51.82% 483	51.51% 479	50.85% 479	

ii. **Procurement Results:**



Total La. 65.05%  
 Minority 1.09%  
 Women 5.24%

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	80%	52.26%	62.01%	65.05%	77.57%	
Minority	10%	3.02%	1.45%	1.09%	1.97%	
Women	10%	8.77%	3.80%	5.24%	7.29%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

10. **BELLE OF ORLEANS, L.L.C.:**  
**(Bally's - New Orleans)**

Preliminary Approval: June 18, 1993  
 Operations commenced: July 7, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 70% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 400 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding riverboat construction and purchase of gaming devices and supplies.
- b. Procure 30% of goods and services from minority owned firms.

- c. Procure 10% of goods and services from majority women owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 735  
Louisiana 99% (726)  
Minority 77% (569)  
Women 56% (412)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
<b>Total</b>	<b>400</b>	<b>711</b>	<b>739</b>	<b>735</b>	<b>734</b>	
<b>Louisiana</b>	<b>70%</b>	<b>99%</b> <b>703</b>	<b>99%</b> <b>730</b>	<b>99%</b> <b>726</b>	<b>99%</b> <b>727</b>	
<b>Minority</b>	<b>34.76%</b>	<b>77%</b> <b>547</b>	<b>78%</b> <b>575</b>	<b>77%</b> <b>569</b>	<b>77%</b> <b>562</b>	
<b>Women</b>	<b>51.86%</b>	<b>59%</b> <b>416</b>	<b>56%</b> <b>416</b>	<b>56%</b> <b>412</b>	<b>60%</b> <b>437</b>	

ii. **Procurement Results:**

Total La. 59%  
Minority 28%  
Women 14%

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
<b>Louisiana</b>	<b>80%</b>	<b>64%</b>	<b>61%</b>	<b>59%</b>	<b>55%</b>	
<b>Minority</b>	<b>30%</b>	<b>27%</b>	<b>27%</b>	<b>28%</b>	<b>23%</b>	

<b>Women</b>	<b>10%</b>	<b>9%</b>	<b>15%</b>	<b>14%</b>	<b>10%</b>	
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C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

11. **ST. CHARLES GAMING COMPANY, INC.:**  
**(Isle of Capri - Lake Charles)**

Preliminary Approval: June 18, 1993  
 Operations commenced: July 29, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 650 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,376  
 Louisiana 97.70% (1,344)  
 Minority 54.43% (749)  
 Women 57% (785)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Total</b>	<b>650</b>	<b>1,467</b>	<b>1,408</b>	<b>1,376</b>	<b>734</b>	
<b>Louisiana</b>	<b>75%</b>	<b>97.8%</b> <b>1,435</b>	<b>97.73%</b> <b>1,376</b>	<b>97.70%</b> <b>1,344</b>	<b>99%</b> <b>727</b>	
<b>Minority</b>	<b>34.76%</b>	<b>53.65%</b> <b>787</b>	<b>54.69%</b> <b>770</b>	<b>54.43%</b> <b>749</b>	<b>77%</b> <b>562</b>	
<b>Women</b>	<b>51.86%</b>	<b>57%</b> <b>831</b>	<b>57%</b> <b>806</b>	<b>57%</b> <b>785</b>	<b>60%</b> <b>437</b>	

ii. **Procurement Results:**

Total La. 59%  
 Minority 8%  
 Women 14%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Louisiana</b>	<b>60%</b>	<b>72%</b>	<b>72%</b>	<b>59%</b>	<b>50%</b>	
<b>Minority</b>	<b>10%</b>	<b>9%</b>	<b>8%</b>	<b>8%</b>	<b>7%</b>	
<b>Women</b>	<b>10%</b>	<b>11%</b>	<b>13%</b>	<b>14%</b>	<b>11%</b>	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

12. **GRAND PALAIS RIVERBOAT, INC.:**  
**(Isle of Capri - Lake Charles)**

Preliminary Approval: June 18, 1993  
 Operations commenced: July 12, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 520 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 90% of goods and services from or through Louisiana companies.
- b. Procure 10% and 8% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 655  
 Louisiana 93.7% (614)  
 Minority 46.11% (302)  
 Women 62% (406)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	520	639	648	655	680	
Louisiana	90%	93% 596	94% 608	93.7% 614	92.94% 632	
Minority	34.76%	44.71% 293	44.75% 290	46.11% 302	44.85% 305	
Women	51.86%	61% 387	63% 405	62% 406	61% 415	

ii. **Procurement Results:**

Total La. 67%  
 Minority 14%  
 Women 4%

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	90%	74%	61%	67%	68%	
Minority	10%	12%	16%	14%	16%	
Women	8%	2%	7%	4%	3%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

13. **CRESCENT CITY CAPITAL DEVELOPMENT CORP.:**  
**(Casino Magic - Bossier City)**

Preliminary Approval: June 18, 1993  
 Operations commenced: October 4, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 775 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies.

- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,142  
Louisiana 98% (1,124)  
Minority 83% (943)  
Women 60% (688)

Employment	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Total	775	1,346	1,190	1,142	1,444	
Louisiana	80%	99% 1,325	98% 1,170	98% 1,124	99% 1,426	
Minority	34.76%	84% 1,124	83% 980	83% 943	85% 1,230	
Women	51.86%	61% 820	60% 715	60% 688	61% 873	

ii. **Procurement Results:**

Total La. 70%  
Minority 17%  
Women 30%

Procurement	Voluntary Conditions/Goals	Q1 (2001)	Q2 (2001)	Q3 (2001)	Q4 (2000)	Year Average
Louisiana	80%	75%	75%	70%	59%	
Minority	10%	17%	21%	17%	17%	

<b>Women</b>	<b>10%</b>	<b>50%</b>	<b>43%</b>	<b>30%</b>	<b>30%</b>	
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C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

14. **HOLLYWOOD CASINO SHREVEPORT:  
 (Hollywood Casino- Shreveport)**

License Approval: September 14, 1998  
 Operations commenced: December 20, 2000

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- c. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- d. Hire 1500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- b. Procure 60% of goods and services from or through Louisiana companies.
- c. Procure 25% and 10% of goods and services from minority and women, respectively, majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

September 30, 2001

i. **Employment Results:**

Total 1,857  
 Louisiana 98.98% (1,838)  
 Minority 67.80% (1,259)  
 Women 60% (1,115)



<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Total</b>	<b>1,500</b>	<b>2,451</b>	<b>1,835</b>	<b>1,857</b>		
<b>Louisiana</b>	<b>80%</b>	<b>98.41%</b> <b>2,412</b>	<b>98.80%</b> <b>1,813</b>	<b>98.98%</b> <b>1,838</b>		
<b>Minority</b>	<b>34.76%</b>	<b>68.71%</b> <b>1,684</b>	<b>68.39%</b> <b>1,255</b>	<b>67.80%</b> <b>1,259</b>		
<b>Women</b>	<b>51.86%</b>	<b>58.87%</b> <b>1,443</b>	<b>57%</b> <b>1,042</b>	<b>60%</b> <b>1,115</b>		

ii. **Procurement Results:**

Total La.      44%  
 Minority        22%  
 Women           25%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q1 (2001)</b>	<b>Q2 (2001)</b>	<b>Q3 (2001)</b>	<b>Q4 (2000)</b>	<b>Year Average</b>
<b>Louisiana</b>	<b>60%</b>	<b>47%</b>	<b>53%</b>	<b>44%</b>		
<b>Minority</b>	<b>25%</b>	<b>22%</b>	<b>23%</b>	<b>22%</b>		
<b>Women</b>	<b>10%</b>	<b>26%</b>	<b>30%</b>	<b>25%</b>		

C. 1990 Statewide census results:

Minority Percentage:      34.76%  
 Women Percentage:        51.86%

