

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES' COMPLIANCE  
WITH VOLUNTARY EMPLOYMENT  
AND PROCUREMENT CONDITIONS**

**1st QUARTER 2010**

**Prepared for the May 18, 2010 Board Meeting**

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement goals which were proposed in their respective applications. The individual applicants for riverboat licenses made specific commitments in their Economic Development and Utilization Plans which were submitted in conjunction with their applications. The plans included the employment of Louisiana residents, minorities, and women. Also included were goals for the procurement of contracts from Louisiana, minority, and women-owned businesses.

Applicants competing for riverboat licenses not only made various economic development commitments, but they also volunteered specific employment and procurement goals in order to satisfy the diversity provisions under the **Louisiana Riverboat Economic Development and Gaming Control Act, La. R.S. 27:41, et seq.** When the applicants were awarded licenses to conduct gaming in this state, these goals became conditions of their licenses. The pertinent provisions and rule(s) are provided as follows for your review.

**La. R.S. 27:42(A)(1) states:**

The legislature hereby finds and declares to be the public policy of this state that the development of **a historic riverboat industry is important to the economy of the state of Louisiana in that it will assist in the continuing growth of the tourism industry and thus will benefit the general welfare of our citizens and create new jobs.** [Emphasis added].

**La. R.S. 27:52(2)(g) states:**

That **preferential treatment is given to Louisiana firms to the extent allowed by law in the procurement of all resources and goods used in the operation of a riverboat come from Louisiana and that a preferential treatment to the extent allowable by law in the awarding of contracts for services and entertainment is given to Louisiana firms and residents.** [Emphasis added].

**La. R.S. 27:70(7) states in pertinent part as follows:**

(a) **The applicant must have a good faith plan to recruit, train, and upgrade minorities in all employment classifications.**

(b) **It shall be required by the owners, to provide the maximum practical opportunities, for participation by the broadest number of minority-owned businesses....**

- (c) **The legislature hereby further directs that the written policies, procedures and regulations shall provide for the inclusion of businesses owned by minorities to the maximum extent practicable. [Emphasis added].**

**LAC 42:III.110 states as follows:**

- A. Commencing with the issuance of any riverboat gaming operator license, the licensee shall submit on a quarterly basis to the board a statement of compliance with the applicant or licensee's previously submitted application or economic development plan as to those aspects of the plan which are then underway.**
- B. The license will certify quarterly under oath that a good faith effort to meet the voluntary procurement and employment conditions is being made, and shall quarterly demonstrate to the board that an effort was made to meet the conditions. The quarterly statement shall be forwarded to the board by certified mail no later than 20 days after the end of each quarter.**

The Riverboat Act provides for fifteen riverboat casinos to operate in the state of Louisiana. During 1st quarter of 2010, thirteen riverboat casinos were operating and thirteen complied with the reporting requirement.

This report is taken from figures reported by thirteen reporting riverboats to the Louisiana Gaming Control Board for the 1st calendar quarter of 2010. Approximately 12,769 people were employed by the riverboat industry for the 1st calendar quarter of 2010. Of that number, 12, 536 were Louisiana residents, 7, 697 were minorities and 7, 182 were women.

In instances where employment or procurement figures were not specifically set forth in the application, and census figures were relied upon to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

**1 LOUISIANA RIVERBOAT GAMING PARTNERSHIP:  
d/b/a Diamond Jacks Hotel & Casino**

Preliminary Approval: March 12, 1993  
 License Approval: December 9, 1993  
 Operations Commenced: April 22, 1994

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 75% Louisiana residents
- Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater
- Hire 770 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	770	1020	1,007	952	908
Louisiana	75%	1,006 98.63%	992 98.51%	940 98.74%	897 98.79%
Minority	34.76%	753 73.82%	744 73.88%	700 73.53%	670 73.79%
Women	51.86%	607 59.51%	604 59.98%	568 59.66%	548 60.36%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	75%	68.57%	66.89%	63.26%	59.15%
Minority	10%	12.72%	9.36%	14.27%	11.90%
Women	10%	18.87%	13.77%	16.55%	17.03%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

## 2 RED RIVER ENTERTAINMENT OF SHREVEPORT PARTNERSHIP IN COMMENDAM d/b/a Sam's Town Hotel & Casino

Preliminary Approval: March 12, 1993  
 License Approval: March 8, 1994  
 Operations Commenced: April 18, 1994

### Voluntary Conditions:

#### **Employment Conditions:**

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of the state or parish, whichever is greater
- Hire 700 persons in riverboat and support operations

#### **Procurement Conditions:**

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

### Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	700	1,287	1,258	1,230	1,205
Louisiana	80%	1,270 99.00%	1,244 99.00%	1,219 100.00%	1,194 99.10%
Minority	34.76%	975 76.00%	944 75.00%	924 76.00%	904 75.10%
Women	51.86%	784 61.00%	758 61.00%	743 61.00%	728 61.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	60%	79.10%	68.00%	76.40%	76.00%
Minority	25%	25.70%	26.80%	31.60%	25.80%
Women	10%	39.60%	39.50%	44.00%	32.10%

#### **\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**3 PNK (SUGAR CANE BAY), LLC**  
**d/b/a “Sugar Cane Bay” Hotel and Casino**

Preliminary Approval:  
 License Approval:  
 Operations Commenced:

**Voluntary Conditions:**

**Employment Conditions:**

**Procurement Conditions:**

**Actual Results per Quarterly Reports supplied by Riverboats:**

Employment Report	Voluntary Conditions	Q2 2008	Q3 2009	Q4 2009	Q1 2010
Total					
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

Procurement Report	Voluntary Conditions	Q2 2008	Q3 2009	Q4 2009	Q1 2010
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**4 PNK (BATON ROUGE) PARTNERSHIP**  
**d/b/a “La Riviere” Hotel and Casino**

Preliminary Approval:  
 License Approval:  
 Operations Commenced:

**Voluntary Conditions:**

**Employment Conditions:**

**Procurement Conditions:**

**Actual Results per Quarterly Reports supplied by Riverboats:**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total					
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**5 HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP**  
**d/b/a Horseshoe Casino & Hotel**

Preliminary Approval: March 26, 1993  
 License Approval: February 22, 1994  
 Operations Commenced: July 9, 1994

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 75% Louisiana residents
- Hire 45% minorities and women or in proportion with the population of state or parish, whichever is greater
- Hire 1000 persons in riverboat and support operations
- 

**Procurement Conditions:**

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 35% of goods and services from minority majority-owned firms
- Procure 35% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	1000	1,593	1,554	1,578	1,570
Louisiana	75%	1,571 99.00%	1,553 99.00%	1,555 99.00%	1,542 98.00%
Minority	45%	1,028 65.00%	990 64.00%	1,004 64.00%	993 63.00%
Women	51.86%	855 54.00%	828 53.00%	837 53.00%	834 53.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	75%	55.00%	50.00%	48.00%	49.00%
Minority	35%	13.00%	10.00%	10.00%	7.00%
Women	35%	28.00%	26.00%	21.00%	25.00%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**6 BOOMTOWN CASINO, WESTBANK D/B/A LOUISIANA 1 GAMING, A PARTNERSHIP IN COMMENDAM  
d/b/a Boomtown Casino - Westbank**

Preliminary Approval: June 18, 1993  
 License Approval: March 22, 1994  
 Operations Commenced: August 5, 1994

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 550 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	550	827	816	772	735
Louisiana	90%	811 98.10%	803 98.40%	763 98.80%	726 98.80%
Minority	34.76%	482 58.28%	481 58.95%	446 57.77%	419 57.01%
Women	51.86%	462 55.86%	453 55.51%	431 55.83%	409 55.65%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	80%	68.26%	71.04%	73.35%	65.94%
Minority	15%	15.37%	16.71%	13.49%	13.62%
Women	15%	29.54%	31.76%	25.62%	29.86%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%



**7 CATFISH QUEEN PARTNERSHIP / JAZZ ENTERPRISES, INC.**  
**d/b/a Belle of Baton Rouge Casino**

Preliminary Approval: March 26, 1993  
 License Approval: March 22, 1994  
 Operations Commenced: September 30, 1994

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 800 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	800	824	830	788	843
Louisiana	90%	815 98.90%	815 98.20%	783 99.40%	831 98.60%
Minority	34.76%	605 73.40%	608 73.20%	593 75.30%	613 72.70%
Women	51.86%	451 54.7%	434 52.30%	409 52.00%	442 52.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	75%	28.36%	65.88%	64.47%	45.69%
Minority	15%	13.92%	18.02%	13.38%	9.91%
Women	15%	18.46%	20.59%	13.77%	8.51%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**8 TREASURE CHEST CASINO, LLC**  
**d/b/a Treasure Chest Casino**

Preliminary Approval: June 18, 1993  
 License Approval: May 17, 1994  
 Operations Commenced: September 5, 1994

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 500 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	500	678	675	670	652
Louisiana	80%	673 99.30%	670 99.30%	655 97.80%	647 99.20%
Minority	34.76%	346 51.00%	347 51.40%	337 50.30%	332 50.90%
Women	51.86%	354 52.20%	357 52.90%	342 51.00%	333 51.10%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	75%	82.10%	80.00%	81.10%	82.90%
Minority	15%	3.40%	4.70%	11.50%	8.40%
Women	15%	38.20%	46.70%	49.70%	54.70%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**9 LOUISIANA CASINO CRUISES, INC.**  
**d/b/a Hollywood Casino**

Preliminary Approval: March 26, 1993  
 License Approval: July 18, 1993  
 Operations Commenced: December 28, 1994

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 80% Louisiana residents
- Hire 30% minorities and 35% women or in proportion with the population of state or parish, whichever is greater
- Hire 600 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	600	713	700	686	666
Louisiana	80%	703 98.59%	691 98.71%	676 98.54%	666 98.34%
Minority	34.76%	464 65.07%	460 65.71%	448 65.31%	436 65.47%
Women	51.86%	359 50.35%	345 49.29%	333 48.54%	321 48.20%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	80%	69.15%	69.93%	65.19%	57.87%
Minority	10%	14.44%	15.19%	13.40%	12.30%
Women	10%	20.73%	20.63%	24.42%	22.07%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**10 BELLE OF ORLEANS, LLC**  
**d/b/a Amelia Belle Casino**

Preliminary Approval: June 18, 1993  
 License Approval: March 24, 1994  
 Operations Commenced: July 7, 1995

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 70% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 400 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 30% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	400	426	426	404	392
Louisiana	70%	414 97.00%	414 97.00%	394 97.00%	383 98.00%
Minority	34.76%	249 58.00%	250 58.70%	230 56.93%	228 58.16%
Women	51.86%	290 68.00%	294 69.01%	271 67.07%	256 65.31%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	80%	41.00%	42.99%	39.83%	65.28%
Minority	30%	3.19%	4.87%	2.59%	3.74%
Women	10%	4.27%	14.17%	8.47%	16.33%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

# 11 ST. CHARLES GAMING COMPANY, INC. d/b/a Isle of Capri Casino, Inc.

Preliminary Approval: June 18, 1993  
 License Approval: March 29, 1994  
 Operations Commenced: July 29, 1995

## Voluntary Conditions:

### **Employment Conditions:**

- Hire 75% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 650 persons in riverboat and support operations

### **Procurement Conditions:**

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

## Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	650	788	807	772	747
Louisiana	75%	776 98.00%	795 98.00%	755 98.00%	732 98.00%
Minority	34.76%	446 57.00%	454 56.00%	428 55.00%	406 54.00%
Women	51.86%	407 52.00%	412 51.00%	392 51.00%	392 53.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	60%	75.00%	70.00%	76.00%	81.78%
(with construction)		(76.00%)	(80.00%)	(77.00%)	(76.65%)
Minority	10%	4.60%	4.00%	4.00%	5.63%
(with construction)		(4.60%)	(4.60%)	(3.00%)	(5.55%)
Women	10%	24.00%	20.00%	21.00%	26.17%
(with construction)		(24.00%)	(23.00%)	(23.00%)	(25.79%)

### \*1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

# 12 GRAND PALAIS RIVERBOAT, INC. d/b/a Isle of Capri Casino

Preliminary Approval: June 18, 1993  
 License Approval: April 26, 1996  
 Board Approval: July 12, 1996  
 Operations Commenced: July 12, 1996

## Voluntary Conditions:

### **Employment Conditions:**

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 520 persons in riverboat and support operations

### **Procurement Conditions:**

- Procure 90% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 8% of goods and services from women majority-owned firms

## Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	520	446	433	428	421
Louisiana	90%	423 95.00%	411 95.00%	405 95.00%	401 95.00%
Minority	34.76%	195 44.00%	189 43.00%	183 43.00%	180 43.00%
Women	51.86%	242 54.00%	230 54.00%	226 53.00%	229 55.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	90%	72.00%	44.00%	85.00%	57.61%
(with construction)		(72.00%)	(64.00%)	(85.00%)	(65.59%)
Minority	10%	26.00%	17.00%	35.00%	39.42%
(with construction)		(26.00%)	(24.00%)	(35.00%)	(28.11%)
Women	8%	4.00%	2.00%	3.00%	2.05%
(with construction)		(4.00%)	(3.00%)	(3.00%)	(1.46%)

### \*1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

**13 PNK (BOSSIER CITY), INC.**  
**d/b/a Boomtown – Bossier**

Preliminary Approval: June 18, 1993  
 License Approval: April 30, 1996  
 Operations Commenced: October 4, 1996

**Voluntary Conditions:**

**Employment Conditions:**

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 775 persons in riverboat and support operations

**Procurement Conditions:**

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

**Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010**

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	775	771	776	720	653
Louisiana	80%	762 99.00%	769 99.00%	711 99.00%	646 99.00%
Minority	34.76%	525 68.00%	532 69.00%	486 68.00%	439 67.00%
Women	51.86%	459 59.00%	460 59.00%	435 60.00%	401 61.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	80%	65.00%	51.00%	56.00%	64.00%
Minority	10%	12.00%	10.00%	10.00%	7.00%
Women	10%	32.00%	24.00%	31.00%	25.00%

**\*1990 Statewide census results:**

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

# 14 EL DORADO CASINO SHREVEPORT JOINT VENTURE d/b/a El Dorado Resort Casino Shreveport

Preliminary Approval: August 12, 1994  
 License Approval: September 14, 1993  
 Board Approval: September 14, 1998  
 Operations Commenced: December 20, 2000

## Voluntary Conditions:

### **Employment Conditions:**

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 1500 persons in riverboat and support operations

### **Procurement Conditions:**

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

## Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	1500	1,414	1,402	1,355	1,308
Louisiana	80%	1,366 98.77%	1,385 98.79%	1,336 98.60%	1,288 98.47%
Minority	34.76%	941 66.55%	946 67.48%	899 66.35%	865 66.13%
Women	51.86%	855 61.00%	854 61.00%	827 61.00%	798 61.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	60%	62.00%	56.00%	55.00%	58.00%
Minority	25%	26.00%	20.00%	17.00%	19.00%
Women	10%	27.00%	23.00%	21.00%	23.00%

### \*1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%



# 15 PNK (LAKE CHARLES), LLC d/b/a L'Auberge du Lac Hotel and Casino

Preliminary Approval: October 16, 2001  
 License Approval: October 16, 2001  
 Operations Commenced: May 26, 2005

## Voluntary Conditions:

### **Employment Conditions:**

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 1500 persons in riverboat and support operations

### **Procurement Conditions:**

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 12.5% of goods and services from minority majority-owned firms
- Procure 12.5% of goods and services from women majority-owned firms

## Actual Results per Quarterly Reports supplied by Riverboats: April 30, 2010

Employment Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Total	1500	2,632	2,656	2,568	2,669
Louisiana	80%	2,553 97.00%	2,571 96.80%	2,485 96.80%	2,586 97.00%
Minority	34.76%	1,178 45.00%	1,165 44.00%	1,157 45.00%	1,212 46.00%
Women	51.86%	1,476 56.00%	1,477 56.00%	1,427 56.00%	1,491 56.00%

Procurement Report	Voluntary Conditions	Q2 2009	Q3 2009	Q4 2009	Q1 2010
Louisiana	80%	60.63%	59.70%	62.20%	62.30%
Minority	12.5%	12.15%	13.00%	13.67%	13.77%
Women	12.5%	24.13%	24.40%	22.90 %	25.95%

### \*1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%