

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES' COMPLIANCE
WITH VOLUNTARY EMPLOYMENT
AND PROCUREMENT CONDITIONS
1ST QUARTER 2007**

Prepared for the August 21, 2007 Board Meeting

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement goals which were proposed in their respective applications. The individual applicants for riverboat licenses made specific commitments in their Economic Development and Utilization Plans which were submitted in conjunction with their applications. The plans included the employment of Louisiana residents, minorities, and women. Also included were goals for the procurement of contracts from Louisiana, minority, and women-owned businesses.

Applicants competing for riverboat licenses not only made various economic development commitments, but they also volunteered specific employment and procurement goals in order to satisfy the diversity provisions under the **Louisiana Riverboat Economic Development and Gaming Control Act, La. R.S. 27:41, et seq.** When the applicants were awarded licenses to conduct gaming in this state, these goals became conditions of their licenses. The pertinent provisions and rule(s) are provided as follows for your review.

La. R.S. 27:42(A)(1) states:

The legislature hereby finds and declares to be the public policy of this state that the development of **a historic riverboat industry is important to the economy of the state of Louisiana in that it will assist in the continuing growth of the tourism industry and thus will benefit the general welfare of our citizens and create new jobs.** [Emphasis added].

La. R.S. 27:52(2)(g) states:

That **preferential treatment is given to Louisiana firms to the extent allowed by law in the procurement of all resources and goods used in the operation of a riverboat come from Louisiana and that a preferential treatment to the extent allowable by law in the awarding of contracts for services and entertainment is given to Louisiana firms and residents.** [Emphasis added].

La. R.S. 27:70(7) states in pertinent part as follows:

(a) **The applicant must have a good faith plan to recruit, train, and upgrade minorities in all employment classifications.**

(b) **It shall be required by the owners, to provide the maximum practical opportunities, for participation by the broadest number of minority-owned businesses....**

- (c) **The legislature hereby further directs that the written policies, procedures and regulations shall provide for the inclusion of businesses owned by minorities to the maximum extent practicable. [Emphasis added].**

LAC 42:III.110 states as follows:

- A. Commencing with the issuance of any riverboat gaming operator license, the licensee shall submit on a quarterly basis to the board a statement of compliance with the applicant or licensee's previously submitted application or economic development plan as to those aspects of the plan which are then underway.**
- B. The license will certify quarterly under oath that a good faith effort to meet the voluntary procurement and employment conditions is being made, and shall quarterly demonstrate to the board that an effort was made to meet the conditions. The quarterly statement shall be forwarded to the board by certified mail no later than 20 days after the end of each quarter.**

The Riverboat Act provides for fifteen riverboat casinos to operate in the state of Louisiana. During the 1ST quarter of 2007, thirteen riverboat casinos were operating and thirteen complied with the reporting requirement.

This report is taken from figures reported by thirteen reporting riverboats to the Louisiana Gaming Control Board for the 1ST calendar quarter of 2007. Approximately 13,389 people were employed by the riverboat industry for the 1ST calendar quarter of 2007. Of that number, 13,110 were Louisiana residents, 8,009 were minorities and 7,692 were women.

In instances where employment or procurement figures were not specifically set forth in the application, and census figures were relied upon to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

1 LOUISIANA RIVERBOAT GAMING PARTNERSHIP: (Isle of Capri Casino & Hotel - Bossier City)

Preliminary Approval: March 12, 1993
 License Approval: December 9, 1993
 Operations Commenced: April 22, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater
- Hire 770 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: *March 31, 2007*

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	770	1,075	1,194	1,245	1,194
Louisiana	75%	1,060 98.60%	1,179 98.74%	1,229 98.71%	1,181 98.91%
Minority	34.76%	770 71.69%	872 73.03%	930 74.69%	885 74.12%
Women	51.86%	632 58.79%	716 60.00%	737 59.00%	712 59.63%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	75%	71.00%	68.00%	60.00%	66.71%
Minority	10%	11.00%	15.00%	23.00%	20.95%
Women	10%	20.00%	27.00%	28.00%	25.00%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

2 RED RIVER ENTERTAINMENT OF SHREVEPORT PARTNERSHIP IN COMMENDAM (Sam's Town Hotel & Casino)

Preliminary Approval: March 12, 1993
 License Approval: March 8, 1994
 Operations Commenced: April 18, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of the state or parish, whichever is greater
- Hire 700 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: *March 31, 2007*

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	700	1,352	1,283	1,282	1,291
Louisiana	80%	1,324 97.90%	1,254 97.70%	1,257 98.00%	1,266 98.10%
Minority	34.76%	940 69.50%	906 70.60%	899 70.10%	896 69.40%
Women	51.86%	789 58.40%	585 53.00%	743 58.00%	755 58.50%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	60%	54.10%	62.50%	68.80%	73.00%
Minority	25%	16.50%	17.60%	16.60%	17.10%
Women	10%	22.00%	25.90%	27.40%	31.30%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

3 HARRAH'S LAKE CHARLES, LLC (Harrah's – Lake Charles)

Preliminary Approval: March 12, 1993
 License Approval: December 6, 1993
 Operations Commenced: December 8, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire minorities and women in proportion with the population of the state or parish, whichever is greater
- Hire 800 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 5% of goods and services from minority majority-owned firms
- Procure 5% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats:

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	800	21			
Louisiana	75%	21 100.00%	%	%	%
Minority	34.76%	9 43.00%	%	%	%
Women	51.86%	0 0.00%	%	%	%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	60%	11.29%	%	%	%
Minority	5%	0.16%	%	%	%
Women	5%	1.05%	%	%	%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

4 HARRAH'S STAR PARTNERSHIP (Harraah's Lake Charles)

Preliminary Approval: March 26, 1993
 License Approval: August 9, 1993
 Operations Commenced: October 24, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire minorities and women in proportion with the population of the state or parish, whichever is greater
- Hire 770 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats:

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	800	202			
Louisiana	75%	192 95.00%	%	%	%
Minority	34.76%	122 60.00%	%	%	%
Women	51.86%	116 57.00%	%	%	%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	80%	33.60%	%	%	%
Minority	10%	1.85%	%	%	%
Women	10%	7.08%	%	%	%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

5 HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP (Horseshoe Casino & Hotel - Bossier City)

Preliminary Approval: March 26, 1993
 License Approval: February 22, 1994
 Operations Commenced: July 9, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire 45% minorities and women or in proportion with the population of state or parish, whichever is greater
- Hire 1000 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 35% of goods and services from minority majority-owned firms
- Procure 35% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: April 18, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	1000	2,286	2,257	2,208	2,137
Louisiana	75%	2,258 99.00%	2,227 99.00%	2,184 99.00%	2,116 99.00%
Minority	45%	1,435 63.00%	1,427 63.00%	1,406 64.00%	1,368 64.00%
Women	51.86%	1,267 55.00%	1,258 56.00%	1,246 56.00%	1,197 56.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	75%	61.00%	60.00%	56.00%	51.00%
Minority	35%	25.00%	35.00%	32.00%	20.00%
Women	35%	33.00%	30.00%	28.00%	27.00%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

6 BOOMTOWN CASINO, WESTBANK D/B/A LOUISIANA 1 GAMING, A PARTNERSHIP IN COMMENDAM (Boomtown Casino, Westbank – Harvey)

Preliminary Approval: June 18, 1993
 License Approval: March 22, 1994
 Operations Commenced: August 5, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 550 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	550	888	854	793	821
Louisiana	90%	876 98.60%	844 98.80%	783 98.70%	812 98.90%
Minority	34.76%	472 53.15%	452 52.93%	419 52.84%	439 53.47%
Women	51.86%	516 58.11%	489 57.26%	444 55.99%	465 56.64%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	860%	84.22%	83.96%	73.84%	74.45%
Minority	15%	9.43%	11.80%	16.60%	19.29%
Women	15%	27.09%	22.97%	26.53%	35.78%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

**7 CATFISH QUEEN PARTNERSHIP / JAZZ ENTERPRISES, INC.
(Belle of Baton Rouge Casino – Baton Rouge)**

Preliminary Approval: March 26, 1993
 License Approval: March 22, 1994
 Operations Commenced: September 30, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 800 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	800	1,028	908	855	900
Louisiana	90%	1,084 99.20%	902 99.50%	846 98.90%	895 99.40%
Minority	34.76%	702 68.30%	616 67.80%	600 70.20%	649 72.10%
Women	51.86%	542 52.70%	506 55.70%	483 56.50%	507 56.30%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	75%	63.78%	55.07%	43.28%	43.73%
Minority	15%	10.30%	7.76%	4.87%	5.81%
Women	15%	22.19%	18.98%	22.55%	56.30%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

8 TREASURE CHEST CASINO, LLC
(Treasure Chest Casino – Kenner)

Preliminary Approval: June 18, 1993
 License Approval: May 17, 1994
 Operations Commenced: September 5, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 500 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: April 25, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	500	689	706	693	696
Louisiana	80%	683 99.10%	698 98.90%	689 99.40%	692 99.40%
Minority	34.76%	316 45.90%	343 48.60%	342 49.40%	339 48.70%
Women	51.86%	352 51.10%	363 51.40%	358 51.70%	357 51.30%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	75%	80.10%	83.60%	99.40%	74.10%
Minority	15%	3.50%	10.20%	8.30%	7.40%
Women	15%	18.00%	26.20%	26.60%	26.90%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

9 LOUISIANA CASINO CRUISES, INC. (Hollywood Casino – Baton Rouge)

Preliminary Approval: March 26, 1993
 License Approval: July 18, 1993
 Operations Commenced: December 28, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire 30% minorities and 35% women or in proportion with the population of state or parish, whichever is greater
- Hire 600 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: April 19, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	600	802	774	783	766
Louisiana	80%	796 99.25%	767 99.29%	776 99.11%	759 99.10%
Minority	34.76%	496 62.00%	493 63.70%	500 63.86%	499 65.14%
Women	51.86%	415 52.00%	406 52.47%	394 50.33%	395 51.56%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	80%	74.03%	80.92%	71.73%	74.78%
Minority	10%	15.24%	12.86%	15.91%	13.23%
Women	10%	32.16%	31.98%	27.46%	23.98%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

10 BELLE OF ORLEANS, LLC (Amelia Belle – Morgan City)

Preliminary Approval: June 18, 1993
 License Approval: March 24, 1994
 Operations Commenced: July 7, 1995

Voluntary Conditions:

Employment Conditions:

- Hire 70% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 400 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 30% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	400	5	9	26	284
Louisiana	70%	4 80.00%	7 78.00%	25 96.00%	281 99.00%
Minority	34.76%	2 40.00%	2 22.00%	10 38.00%	142 50.00%
Women	51.86%	2 40.00%	3 33.00%	14 54.00%	187 66.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	80%	15.00%	15.00%	3.00%	45.00%
Minority	30%	9.00%	0.01%	0.61%	3.63%
Women	10%	0.50%	2.00%	0.70%	0.30%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

11 ST. CHARLES GAMING COMPANY, INC. (Isle of Capri Casino, Inc. – Westlake)

Preliminary Approval: June 18, 1993
 License Approval: March 29, 1994
 Operations Commenced: July 29, 1995

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 650 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	650	1,122	1,190	1,097	1,026
Louisiana	75%	1,074 95.00%	1,150 %	1,056 96.00%	995 97.00%
Minority	34.76%	569 51.00%	634 53.00%	577 53.00%	534 52.00%
Women	51.86%	625 55.00%	668 56.00%	619 56.00%	564 55.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	60%	78.00%	97.00%	75.00%	77.00%
(with construction)		(83.00%)			(71.00%)
Minority	10%	13.00%	53.00%	7.00%	9.00%
(with construction)		(10.00%)			(12.00%)
Women	10%	30.00%	15.00%	22.00%	25.00%
(with construction)		(23.00%)			(31.00%)

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

12 GRAND PALAIS RIVERBOAT, INC. (Isle of Capri Casino, Inc. – Westlake)

Preliminary Approval: June 18, 1993
 License Approval: April 26, 1996
 (Board Approval: July 12, 1996)
 Operations Commenced: July 12, 1996

Voluntary Conditions:

Employment Conditions:

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 520 persons in riverboat and support operations

Procurement Conditions:

- Procure 90% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 8% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	520	401	399	387	381
Louisiana	90%	385 96.00%	386 97.00%	374 97.00%	370 97.00%
Minority	34.76%	208 52.00%	205 51.00%	195 50.00%	198 52.00%
Women	51.86%	227 56.00%	228 73.00%	214 55.00%	210 55.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	90%	67.00%	72.00%	97.00%	73.00%
Minority	10%	45.00%	50.00%	32.00%	40.00%
Women	8%	34.00%	36.00%	22.00%	24.00%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

13 PNK (BOSSIER CITY), INC. (Boomtown – Bossier City)

Preliminary Approval: June 18, 1993
 License Approval: April 30, 1996
 Operations Commenced: October 4, 1996

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 775 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	775	839	897	858	844
Louisiana	80%	828 99.00%	886 98.00%	843 98.00%	827 98.00%
Minority	34.76%	546 65.00%	608 68.00%	559 65.00%	540 64.00%
Women	51.86%	502 60.00%	554 65.00%	521 60.00%	515 61.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	80%	72.00%	57.00%	70.00%	64.00%
Minority	10%	20.00%	13.00%	12.00%	11.00%
Women	10%	31.00%	20.00%	20.00%	33.00%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

14 ELDORADO CASINO SHREVEPORT JOINT VENTURE (El Dorado Resort Casino – Shreveport)

Preliminary Approval: August 12, 1994
 License Approval: September 14, 1993
 (Board Approval: September 14, 1998)
 Operations Commenced: December 20, 2000

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 1500 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: April 18, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	1500	1,402	1,698	1,425	1,446
Louisiana	80%	1,380 98.43%	1,381 98.64%	1,404 98.53%	1,425 98.55%
Minority	34.76%	947 67.55%	943 67.36%	963 67.58%	977 67.57%
Women	51.86%	872 62.00%	858 61.00%	872 61.00%	897 62.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	60%	52.00%	60.00%	59.00%	57.00%
Minority	25%	19.00%	18.00%	19.00%	18.00%
Women	10%	22.00%	21.00%	21.00%	20.00%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

15 PNK (LAKE CHARLES), LLC (L'Auberge du Lac Hotel & Casino)

Preliminary Approval: October 16, 2001
 License Approval: October 16, 2001
 Operations Commenced: May 26, 20054

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 1500 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: March 31, 2007

Employment Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Total	1.500	1,412	2,512	2,436	2,369
Louisiana	80%	97.00%	2,389 95.00%	2,276 94.00%	2,251 95.00%
Minority	34.76%	1,110 45.00%	1,119 45.00%	1,087 45.00%	1,042 44.00%
Women	51.86%	1,368 65.00%	1,413 57.00%	1,376 57.00%	1,327 56.00%

Procurement Report	Voluntary Conditions	Q2 2006	Q3 2006	Q4 2006	Q1 2007
Louisiana	60%	60.13%	60.31%	58.62%	62.00%
Minority	12.5%	12.39%	13.54%	13.91%	12.09%
Women	12.5%	36.40%	37.29%	33.15%	24.54%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%