

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES' COMPLIANCE  
WITH VOLUNTARY EMPLOYMENT AND PROCUREMENT  
CONDITIONS**

**2nd QUARTER 2006**

**Prepared for the October 17, 2006 Board Meeting**

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement goals which were proposed in their respective applications. The individual applicants for riverboat licenses made specific commitments in their Economic Development and Utilization Plans which were submitted in conjunction with their applications. The plans included the employment of Louisiana residents, minorities, and women. Also included were goals for the procurement of contracts from Louisiana, minority, and women-owned businesses.

Applicants competing for riverboat licenses not only made various economic development commitments, but they also volunteered specific employment and procurement goals in order to satisfy the diversity provisions under the **Louisiana Riverboat Economic Development and Gaming Control Act, La. R.S. 27:41, et seq.** When the applicants were awarded licenses to conduct gaming in this state, these goals became conditions of their licenses. The pertinent provisions and rule(s) are provided as follows for your review.

**La. R.S. 27:42(A)(1) states:**

The legislature hereby finds and declares to be the public policy of this state that the development of **a historic riverboat industry is important to the economy of the state of Louisiana in that it will assist in the continuing growth of the tourism industry and thus will benefit the general welfare of our citizens and create new jobs.** [Emphasis added].

**La. R.S. 27:52(2)(g) states:**

That **preferential treatment is given to Louisiana firms to the extent allowed by law in the procurement of all resources and goods used in the operation of a riverboat come from Louisiana and that a preferential treatment to the extent allowable by law in the awarding of contracts for services and entertainment is given to Louisiana firms and residents.** [Emphasis added].

**La. R.S. 27:70(7) states in pertinent part as follows:**

(a) **The applicant must have a good faith plan to recruit, train, and upgrade minorities in all employment classifications.**

(b) **It shall be required by the owners, to provide the maximum practical opportunities, for participation by the broadest number of minority-owned businesses....**

- (c) **The legislature hereby further directs that the written policies, procedures and regulations shall provide for the inclusion of businesses owned by minorities to the maximum extent practicable.** [Emphasis added].

**LAC 42:III.110 states as follows:**

- A. Commencing with the issuance of any riverboat gaming operator license, the licensee shall submit on a quarterly basis to the board a statement of compliance with the applicant or licensee's previously submitted application or economic development plan as to those aspects of the plan which are then underway.**
- B. The license will certify quarterly under oath that a good faith effort to meet the voluntary procurement and employment conditions is being made, and shall quarterly demonstrate to the board that an effort was made to meet the conditions. The quarterly statement shall be forwarded to the board by certified mail no later than 20 days after the end of each quarter.**

The Riverboat Act provides for fifteen riverboat casinos to operate in the state of Louisiana. During the 2nd quarter of 2006, twelve riverboat casinos were operating and fifteen complied with the reporting requirement.

This report is taken from figures reported by fifteen reporting riverboats to the Louisiana Gaming Control Board for the 2nd calendar quarter of 2006. Approximately 13,545 people were employed by the riverboat industry for the 2nd calendar quarter of 2006. Of that number, 11,986 were Louisiana residents, 8,672 were minorities and 8,240 were women.

In instances where employment or procurement figures were not specifically set forth in the application, and census figures were relied upon to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

**1. LOUISIANA RIVERBOAT GAMING PARTNERSHIP:  
(Isle of Capri Casino & Hotel - Bossier City)**

Preliminary Approval: March 12, 1993  
License Approval: December 9, 1993  
Operations Commenced: April 22, 1994

**A. Voluntary Conditions:**

**i. Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater.
- c. Hire 770 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 1075  
 Louisiana 1060 (98.60%)  
 Minority 770 (71.63%)  
 Women 632 (68.79%)

<b>Employment</b>	<b>Voluntary Conditions / Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>770</b>	<b>1,081</b>	<b>1,058</b>	<b>1,056</b>	<b>1075</b>
<b>Louisiana</b>	<b>75%</b>	<b>98.70%</b> <b>1,067</b>	<b>98.39%</b> <b>1,041</b>	<b>98.48%</b> <b>1,040</b>	<b>98.60%</b> <b>1,060</b>
<b>Minority</b>	<b>34.76%</b>	<b>70.78%</b> <b>765</b>	<b>71.17%</b> <b>753</b>	<b>71.88%</b> <b>759</b>	<b>71.63%</b> <b>770</b>
<b>Women</b>	<b>51.86%</b>	<b>59.66%</b> <b>646</b>	<b>59.46%</b> <b>629</b>	<b>59.46%</b> <b>628</b>	<b>58.79%</b> <b>632</b>

ii. **Procurement Results:**

Louisiana 71%  
 Minority 11%  
 Women 20%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana (w/construc.)</b>	<b>75%</b>	<b>63%</b>	<b>69%</b>	<b>72%</b>	<b>71.00%</b>
<b>Minority (w/construc.)</b>	<b>10%</b>	<b>19%</b>	<b>32%</b>	<b>29%</b>	<b>11.00%</b>
<b>Women (w/construc.)</b>	<b>10%</b>	<b>24%</b>	<b>35%</b>	<b>33%</b>	<b>20.00%</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

2. **RED RIVER ENTERTAINMENT OF SHREVEPORT PARTNERSHIP IN COMMENDAM: (Sam's Town Hotel and Casino)**

Preliminary Approval: March 12, 1993  
 License Approval: March 8, 1994  
 Operations commenced: April 18, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 700 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 25% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 1352  
 Louisiana 1324 (97.9%)  
 Minority 940 (69.5%)  
 Women 789 (58.4%)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>700</b>	<b>1,398</b>	<b>1,364</b>	<b>1,326</b>	<b>1,352</b>
<b>Louisiana</b>	<b>80%</b>	<b>97%</b> <b>1,361</b>	<b>97%</b> <b>1,327</b>	<b>98%</b> <b>1,297</b>	<b>97.9%</b> <b>1,324</b>
<b>Minority</b>	<b>34.76%</b>	<b>68%</b> <b>953</b>	<b>69%</b> <b>935</b>	<b>71%</b> <b>939</b>	<b>69.5%</b> <b>940</b>
<b>Women</b>	<b>51.86%</b>	<b>59%</b> <b>818</b>	<b>59%</b> <b>800</b>	<b>60%</b> <b>790</b>	<b>58.4%</b> <b>789</b>

ii. **Procurement Results:**

Louisiana 54.1%  
 Minority 16.5%  
 Women 22.0%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	<b>60%</b>	<b>66%</b>	<b>56%</b>	<b>64%</b>	<b>54.1%</b>
<b>Minority</b>	<b>25%</b>	<b>21%</b>	<b>16%</b>	<b>17%</b>	<b>16.5%</b>
<b>Women</b>	<b>10%</b>	<b>26%</b>	<b>21%</b>	<b>25%</b>	<b>22.0%</b>

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Women Percentage:	51.86%

3. **HARRAH'S LAKE CHARLES, LLC:**  
**(Harrah's - Lake Charles)**

Preliminary Approval:	March 12, 1993
License Approval:	December 6, 1993
Operations commenced:	December 8, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana owned companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% (minorities) and 9% (women) of goods and services from minority and women majority-owned firms during pre-opening construction period.
- c. Procure 5% (minorities) and 5% (women) of goods and services from minority and women majority-owned firms during post construction period.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

**\*Please note that the figures for the current quarter only include Lake Front Hotel employees. Casino gaming operations ceased after Hurricane Rita and the riverboat vessel is currently inoperable.**

Total 21  
 Louisiana 21 (100%)  
 Minority 9 (43%)  
 Women 0 (0%)

Employment	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
Total	800	Unknown	800	22	21
Louisiana	75%	Unknown	97% 776	91% 20	100% 21
Minority	34.76%	Unknown	53% 425	41% 9	43% 9
Women	51.86%	Unknown	59% 475	0% 0	0% 0

ii. **Procurement Results:**

Louisiana 11.29%  
 Minority 0.16%  
 Women 1.05%

Procurement	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
Louisiana	60%	Unknown	62.74%	58.33%	11.29%
Minority	5%	Unknown	2.85%	1.58%	.16%
Women	5%	Unknown	7.84%	5.19%	1.05%

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

4. **HARRAH'S STAR PARTNERSHIP:  
(Harrah's Lake Charles)**

Preliminary Approval: March 26, 1993  
License Approval: August 9, 1993  
Operations commenced: October 24, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion to with the population of the state or parish, whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

**\*Please note that the figures for the current quarter only include employees of the Lake Front Hotel and the La Cafe. Casino gaming operations ceased after Hurricane Rita and the riverboat vessel is currently inoperable.**

Total	202
Louisiana	192 (95%)
Minority	122 (60%)
Women	116 (57%)



<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>800</b>	<b>Unknown</b>	<b>655</b>	<b>197</b>	<b>202</b>
<b>Louisiana</b>	<b>75%</b>	<b>Unknown</b>	<b>97%</b> <b>635</b>	<b>97%</b> <b>192</b>	<b>95%</b> <b>192</b>
<b>Minority</b>	<b>34.76%</b>	<b>Unknown</b>	<b>53%</b> <b>348</b>	<b>59%</b> <b>116</b>	<b>60%</b> <b>122</b>
<b>Women</b>	<b>51.86%</b>	<b>Unknown</b>	<b>59%</b> <b>475</b>	<b>52%</b> <b>113</b>	<b>57%</b> <b>116</b>

ii. **Procurement Results:**

Louisiana 33.60%  
 Minority 1.85%  
 Women 7.08%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	<b>80%</b>	<b>Unknown</b>	<b>67.53%</b>	<b>81.28%</b>	<b>33.60%</b>
<b>Minority</b>	<b>10%</b>	<b>Unknown</b>	<b>3.18%</b>	<b>1.65%</b>	<b>1.85%</b>
<b>Women</b>	<b>10%</b>	<b>Unknown</b>	<b>9.03%</b>	<b>6.60%</b>	<b>7.08%</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

5. **HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP:**  
**(Horseshoe Casino & Hotel - Bossier City)**

Preliminary Approval: March 26, 1993  
 License Approval: February 22, 1994  
 Operations commenced: July 9, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 45% minorities and women or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 1000 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 35% and 35% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total	2286
Louisiana	2258 (99%)
Minority	1435 (63%)
Women	1267 (55%)

Employment	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
<b>Total</b>	<b>1000</b>	<b>2,429</b>	<b>2,406</b>	<b>2,320</b>	<b>2,286</b>
<b>Louisiana</b>	<b>75%</b>	<b>99%</b> <b>2,398</b>	<b>99%</b> <b>2,376</b>	<b>99%</b> <b>2,294</b>	<b>99%</b> <b>2,258</b>
<b>Minority</b>	<b>45%</b>	<b>64%</b> <b>1,556</b>	<b>63%</b> <b>1,516</b>	<b>63%</b> <b>1,469</b>	<b>63%</b> <b>1,435</b>
<b>Women</b>	<b>51.86%</b>	<b>55%</b> <b>1,332</b>	<b>55%</b> <b>1,321</b>	<b>55%</b> <b>1,282</b>	<b>55%</b> <b>1,267</b>

ii. **Procurement Results:**

Louisiana 61%  
 Minority 35%  
 Women 33%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	75%	58%	67%	55%	61%
<b>Minority</b>	35%	25%	25%	25%	35%
<b>Women</b>	35%	29%	29%	29%	33%

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

6. **BOOMTOWN CASINO, WESTBANK D/B/A LOUISIANA 1 GAMING, A PARTNERSHIP IN COMMENDAM:  
 (Boomtown Casino, Westbank - Harvey)**

Preliminary Approval: June 18, 1993  
 License Approval: March 22, 1994  
 Operations commenced: August 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 550 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 888  
 Louisiana 876 (98.6%)  
 Minority 472 (53.15%)  
 Women 516 (58.11%)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>550</b>	<b>858</b>	<b>915</b>	<b>906</b>	<b>888</b>
<b>Louisiana</b>	<b>90%</b>	<b>98.9%</b> <b>851</b>	<b>98.7%</b> <b>903</b>	<b>98.9%</b> <b>896</b>	<b>98.6%</b> <b>876</b>
<b>Minority</b>	<b>34.76%</b>	<b>53.03%</b> <b>455</b>	<b>51.26%</b> <b>469</b>	<b>52.21%</b> <b>473</b>	<b>53.15%</b> <b>472</b>
<b>Women</b>	<b>51.86%</b>	<b>57.58%</b> <b>494</b>	<b>58.58%</b> <b>536</b>	<b>58.50%</b> <b>530</b>	<b>58.11%</b> <b>516</b>

ii. **Procurement Results:**

Louisiana 84.22%  
 Minority 9.43%  
 Women 27.09%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	<b>80%</b>	<b>80.96%</b>	<b>80.03%</b>	<b>86.84%</b>	<b>84.22%</b>
<b>Minority</b>	<b>15%</b>	<b>22.56%</b>	<b>11.32%</b>	<b>12.63%</b>	<b>9.43%</b>
<b>Women</b>	<b>15%</b>	<b>31.92%</b>	<b>13.16%</b>	<b>17.18%</b>	<b>27.09%</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

7. **CATFISH QUEEN PARTNERSHIP/JAZZ ENTERPRISES, INC:  
 (Belle of Baton Rouge Casino- Baton Rouge)**

Preliminary Approval: March 26, 1993  
 License Approval: March 22, 1994  
 Operations commenced: September 30, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 1028  
 Louisiana 1084 (99.2%)  
 Minority 702 (68.3%)  
 Women 542 (52.7%)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>800</b>	<b>1,094</b>	<b>959</b>	<b>912</b>	<b>1,028</b>
<b>Louisiana</b>	<b>90%</b>	<b>99.8%</b> <b>1,032</b>	<b>99.4%</b> <b>894</b>	<b>99.4%</b> <b>906</b>	<b>99.2%</b> <b>1,084</b>
<b>Minority</b>	<b>34.76%</b>	<b>64%</b> <b>659</b>	<b>62.5%</b> <b>576</b>	<b>70.6%</b> <b>613</b>	<b>68.3%</b> <b>702</b>
<b>Women</b>	<b>51.86%</b>	<b>52.61%</b> <b>544</b>	<b>54.39%</b> <b>489</b>	<b>56.1%</b> <b>512</b>	<b>52.7%</b> <b>542</b>

ii. **Procurement Results:**

Louisiana 63.78%  
 Minority 10.30%  
 Women 22.19%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	<b>75%</b>	<b>62.57%</b>	<b>63.38%</b>	<b>64.60%</b>	<b>63.78%</b>
<b>Minority</b>	<b>15%</b>	<b>14.05%</b>	<b>9.40%</b>	<b>6.65%</b>	<b>10.30%</b>
<b>Women</b>	<b>15%</b>	<b>28.57%</b>	<b>25.05%</b>	<b>22.17%</b>	<b>22.19%</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

8. **TREASURE CHEST CASINO, L.L.C.:**  
**(Treasure Chest Casino - Kenner)**

Preliminary Approval: June 18, 1993  
 License Approval: May 17, 1994  
 Operations commenced: September 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total	689
Louisiana	683 (99.1%)
Minority	316 (45.9%)
Women	352 (51.1%)

Employment	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
Total	500	994	565	678	689
Louisiana	80%	99.6%	99.1%	99%	99.1%
		990	560	671	683

<b>Minority</b>	<b>34.76%</b>	<b>50.2%</b> <b>499</b>	<b>39.7%</b> <b>224</b>	<b>43.8%</b> <b>297</b>	<b>45.9%</b> <b>316</b>
<b>Women</b>	<b>51.86%</b>	<b>55.0%</b> <b>547</b>	<b>52.9%</b> <b>299</b>	<b>52.1%</b> <b>353</b>	<b>51.1%</b> <b>352</b>

ii. **Procurement Results:**

Louisiana 83.6%  
 Minority 10.2%  
 Women 26.2%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	<b>75%</b>	<b>89.2%</b>	<b>77.7%</b>	<b>80.1%</b>	<b>83.6%</b>
<b>Minority</b>	<b>15%</b>	<b>11.1%</b>	<b>3.7%</b>	<b>3.5%</b>	<b>10.2%</b>
<b>Women</b>	<b>15%</b>	<b>30.9%</b>	<b>10.3%</b>	<b>18.0%</b>	<b>26.2%</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

9. **LOUISIANA CASINO CRUISES, INC.:**  
**(Casino Rouge - Baton Rouge)**

Preliminary Approval: March 26, 1993  
 License Approval: July 18, 1994  
 Operations commenced: December 28, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women at 30% and 35% respectively, or in proportion to the population of the state or parish, whichever is greater.



- c. Employ 600 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms during the re-opening construction phase. During the post-opening operating phase, to procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 802  
Louisiana 796 (99.25%)  
Minority 496 (62.00%)  
Women 415 (52.00%)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>600</b>	<b>835</b>	<b>823</b>	<b>830</b>	<b>802</b>
<b>Louisiana</b>	<b>80%</b>	<b>99.40%</b> <b>830</b>	<b>98.66%</b> <b>812</b>	<b>99.04%</b> <b>822</b>	<b>99.25%</b> <b>796</b>
<b>Minority</b>	<b>34.76%</b>	<b>62.75%</b> <b>524</b>	<b>61.85%</b> <b>509</b>	<b>61.68%</b> <b>512</b>	<b>62.00%</b> <b>496</b>
<b>Women</b>	<b>51.86%</b>	<b>51.98%</b> <b>434</b>	<b>52.00%</b> <b>425</b>	<b>52.89%</b> <b>439</b>	<b>52.00%</b> <b>415</b>

ii. **Procurement Results:**

Louisiana 74.03%  
 Minority 15.24%  
 Women 32.16%

Procurement	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
Louisiana	80%	70.38%	68.80%	72.15%	74.03%
Minority	10%	19.49%	19.96%	14.47%	15.24%
Women	10%	25.37%	26.64%	30.13%	32.16%

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

10. **BELLE OF ORLEANS, L.L.C.:**  
**(Belle of Orleans, New Orleans)**

Preliminary Approval: June 18, 1993  
 License Approval: March 24, 1994  
 Operations commenced: July 7, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 70% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Hire 400 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding riverboat construction and purchase of gaming devices and supplies.

- b. Procure 30% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from majority women owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

**\*The licensee's vessel was damaged during Hurricane Katrina and was forced to cease operations on August 27, 2005. The vessel is currently inoperable.**

Total	5
Louisiana	4 (80%)
Minority	2 (40%)
Women	2 (40%)

Employment	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
<b>Total</b>	<b>400</b>	<b>Unknown</b>	<b>477</b>	<b>8</b>	<b>5</b>
<b>Louisiana</b>	<b>70%</b>	<b>Unknown</b>	<b>95%</b> <b>453</b>	<b>88%</b> <b>7</b>	<b>80%</b> <b>4</b>
<b>Minority</b>	<b>34.76%</b>	<b>Unknown</b>	<b>83%</b> <b>397</b>	<b>63%</b> <b>5</b>	<b>40%</b> <b>2</b>
<b>Women</b>	<b>51.86%</b>	<b>Unknown</b>	<b>57%</b> <b>273</b>	<b>38%</b> <b>3</b>	<b>40%</b> <b>2</b>

ii. **Procurement Results:**

Louisiana	15%
Minority	39%
Women	0.5%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana</b>	<b>80%</b>	<b>Unknown</b>	<b>55%</b>	<b>6.00%</b>	<b>15%</b>
<b>Minority</b>	<b>30%</b>	<b>Unknown</b>	<b>14%</b>	<b>-0.17%</b>	<b>39%</b>
<b>Women</b>	<b>10%</b>	<b>Unknown</b>	<b>11%</b>	<b>1.00%</b>	<b>.5%</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

11. **ST. CHARLES GAMING COMPANY, INC.:**  
**(Isle of Capri Casino, Inc. - Westlake)**

Preliminary Approval: June 18, 1993  
 License Approval: March 29, 1994  
 Operations commenced: July 29, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 650 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 1122  
 Louisiana 1074 (95%)  
 Minority 569 (51%)  
 Women 625 (55%)

Employment	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
<b>Total</b>	<b>650</b>	<b>1,027</b>	<b>979</b>	<b>1,078</b>	<b>1,122</b>
<b>Louisiana</b>	<b>75%</b>	<b>96%</b> <b>988</b>	<b>95%</b> <b>934</b>	<b>96%</b> <b>1,033</b>	<b>95%</b> <b>1,074</b>
<b>Minority</b>	<b>34.76%</b>	<b>50%</b> <b>511</b>	<b>50%</b> <b>489</b>	<b>50%</b> <b>543</b>	<b>51%</b> <b>569</b>
<b>Women</b>	<b>51.86%</b>	<b>55%</b> <b>557</b>	<b>54%</b> <b>529</b>	<b>56%</b> <b>596</b>	<b>55%</b> <b>625</b>

ii. **Procurement Results:**

Louisiana 78%  
 Minority 13%  
 Women 30%

Procurement	Voluntary Conditions/Goals	Q3 (2005)	Q4 (2005)	Q1 (2006)	Q2 (2006)
<b>Louisiana</b> <b>(w/construc.)</b>	<b>60%</b>	<b>68%</b> <b>(73%)</b>	<b>30%</b> <b>(77%)</b>	<b>73%</b> <b>(76%)</b>	<b>78%</b> <b>(83%)</b>
<b>Minority</b> <b>(w/construc.)</b>	<b>10%</b>	<b>14.36%</b> <b>(11.25%)</b>	<b>4.78%</b> <b>(13.65%)</b>	<b>13%</b> <b>(11.0%)</b>	<b>13%</b> <b>(10%)</b>
<b>Women</b> <b>(w/construc.)</b>	<b>10%</b>	<b>24%</b> <b>(19%)</b>	<b>9%</b> <b>(25%)</b>	<b>28%</b> <b>(24%)</b>	<b>30%</b> <b>(23%)</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
Women Percentage: 51.86%

12. **GRAND PALAIS RIVERBOAT, INC.:**  
**(Isle of Capri Casino, Inc. - Westlake)**

Preliminary Approval: June 18, 1993  
License Approval: April 26, 1996  
(Board Approval: July 12, 1996)  
Operations commenced: July 12, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 520 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 90% of goods and services from or through Louisiana companies.
- b. Procure 10% and 8% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total	401
Louisiana	385 (96%)
Minority	208 (52%)
Women	227 (56%)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>520</b>	<b>394</b>	<b>390</b>	<b>394</b>	<b>401</b>
<b>Louisiana</b>	<b>90%</b>	<b>96%</b> <b>377</b>	<b>96%</b> <b>373</b>	<b>95%</b> <b>376</b>	<b>96%</b> <b>385</b>
<b>Minority</b>	<b>34.76%</b>	<b>52.03%</b> <b>205</b>	<b>50%</b> <b>194</b>	<b>52%</b> <b>203</b>	<b>52%</b> <b>208</b>
<b>Women</b>	<b>51.86%</b>	<b>55%</b> <b>217</b>	<b>56%</b> <b>216</b>	<b>57%</b> <b>224</b>	<b>56%</b> <b>227</b>

ii. **Procurement Results:**

Louisiana 67%  
 Minority 45%  
 Women 34%

<b>Procurement</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Louisiana (w/construc.)</b>	<b>90%</b>	<b>77%</b>	<b>75%</b>	<b>77%</b>	<b>67%</b> <b>(67%)</b>
<b>Minority (w/construc.)</b>	<b>10%</b>	<b>52%</b>	<b>47%</b>	<b>49%</b>	<b>45%</b> <b>(45%)</b>
<b>Women (w/construc.)</b>	<b>8%</b>	<b>40%</b>	<b>35%</b>	<b>36%</b>	<b>34%</b> <b>(34%)</b>

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
 Women Percentage: 51.86%

13. **PNK (Bossier City), INC.  
 (Boomtown - Bossier City)**

Preliminary Approval: June 18, 1993  
 License Approval: April 30, 1996  
 Operations commenced: October 4, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 775 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 31, 2006

i. **Employment Results:**

Total 860  
Louisiana 849 (99%)  
Minority 574 (66%)  
Women 517 (60%)

<b>Employment</b>	<b>Voluntary Conditions/Goals</b>	<b>Q3 (2005)</b>	<b>Q4 (2005)</b>	<b>Q1 (2006)</b>	<b>Q2 (2006)</b>
<b>Total</b>	<b>775</b>	<b>897</b>	<b>866</b>	<b>857</b>	<b>860</b>
<b>Louisiana</b>	<b>80%</b>	<b>98%</b> <b>886</b>	<b>99%</b> <b>857</b>	<b>99%</b> <b>848</b>	<b>99%</b> <b>849</b>
<b>Minority</b>	<b>34.76%</b>	<b>68%</b> <b>608</b>	<b>68%</b> <b>591</b>	<b>68%</b> <b>583</b>	<b>66%</b> <b>574</b>
<b>Women</b>	<b>51.86%</b>	<b>65%</b> <b>554</b>	<b>61%</b> <b>532</b>	<b>61%</b> <b>527</b>	<b>60%</b> <b>517</b>









