

**REPORT ON RACETRACK CASINO LICENSEE  
COMPLIANCE WITH STATUTORY EMPLOYMENT AND  
PROCUREMENT CONDITIONS  
4<sup>th</sup> QUARTER 2004**

**Prepared for February 15, 2005 Board Meeting**

Applicants who were granted licenses to operate racetrack casinos in the state are required by statute to meet specific economic development provisions under the Louisiana Pari-mutuel Live Racing Facility Economic Redevelopment and Gaming Control Act, La. R.S. 27:351 *et seq.*

This report illustrates racetrack gaming licensee compliance with statutory employment and procurement conditions and voluntary employment and procurement goals as detailed in each licensee's Good Faith Plan on file with the Louisiana Gaming Control Board.

**La. R.S. 27:352 provides:**

The legislature hereby finds and declares it to be the public policy of this state that:

(1) Pari-mutuel wagering facilities which offer live horse racing have historically made great contributions to the economic development of the state at large and particularly the agricultural and horse breeding industries.

(2) Recent legalization of additional forms of wagering other than pari-mutuel wagering on horse racing such as lottery, riverboat gaming, and land based casino gaming have, and will continue to have, a substantial negative and detrimental effect upon live horse racing as well as the thoroughbred and quarter horse industries in general.

(3) Authorization of certain specified gaming activities, such as the competitive offering of slot machine gaming at specifically defined eligible live racing facilities, will revitalize and rehabilitate those facilities within strategically located geographic areas of the state, and will further result in overall economic development and additional revenues to the state and parishes where those facilities are located.

**La. R.S. 33:9551 (F), La. R.S. 33:9561 (F) and La. R.S. 33:9571 provide in pertinent part:**

**Louisiana preference.** In purchasing or contracting for goods and services, the licensed eligible facilities shall give preference and priority to Louisiana residents, laborers, vendors, and suppliers except where not reasonably possible to do so without added expense, substantial inconvenience, or sacrifice in operational efficiency. In considering applicants for employment, the licensed eligible facilities shall give preference and priority to Louisiana residents, and no less than eighty percent of the persons employed by the licensed eligible facility must have been residents of the state for at least one year immediately prior to employment.

Act 352 of the 2003 Regular Session of the Louisiana Legislature amended La. R.S. 27:353(4) to provide for gaming at four live horseracing facilities in Louisiana: Delta Downs, Evangeline Downs, The Fairgrounds and Louisiana Downs. Currently three racetrack casinos, Delta Downs in Calcasieu Parish, Harrah's Louisiana Downs in Caddo Parish, and The Old Evangeline Downs in St. Landry Parish are in operation. The Act, by creating new statutory authority in La. R.S. 27:363(C), further provided that each licensee must have in place a Good Faith Plan for minority hiring and procurement.

This report is taken from figures reported by the three operating racetrack casinos to the Louisiana Gaming Control Board for the 4th calendar quarter of 2004. Approximately 1,878 people were employed by the industry. Of that number 1,672 were Louisiana residents, 808 were minorities and 1,116 were women.

1. **BOYD RACING, LLC**  
**(d/b/a Delta Downs Racetrack and Casino)**

Date of Application: June 19, 2001  
License Granted: January 13, 2002  
Commencement of Operations: February 13, 2002

**A. Statutory Conditions:**

**i. Employment Conditions:**

a. Hire 80% Louisiana residents

**ii. Procurement Conditions:**

Louisiana Preference

**Actual Results Per Quarterly Reports Supplied By Boyd Racing, L.L.C.**  
**(d/b/a Delta Downs Racetrack and Casino)**

**i. Voluntary Employment Goals**

Minority	25%
Women	51%

**ii. Employment Results:**

Total	950
Louisiana	79.4% (754)
Minority	29.0% (275)
Women	60.3% (573)

<b>Employment</b>	<b>Statutory Conditions</b>	<b>Q 1 (2004)</b>	<b>Q 2 (2004)</b>	<b>Q 3 (2004)</b>	<b>Q4 (2004)</b>
<b>Total</b>		989	998	927	<b>950</b>
<b>Louisiana Residents</b>	80%	81.7% 808	81.8% 816	80.7% 748	<b>79.4% 754</b>
<b>Minority</b>	None	30.5% 302	30.2% 301	29.8% 276	<b>29.0% 275</b>
<b>Women</b>	None	60.5% 598	59.4% 593	60.6% 562	<b>60.3% 573</b>

**i. Voluntary Procurement Goals:**

Minority	5.0 %
Women	10.%

**ii. Procurement Results:**

Louisiana	57.1%
Minority	2.1%
Women	12.6%

<b>Procurement</b>	<b>Statutory Conditions</b>	<b>Q 1 (2004)</b>	<b>Q 2 (2004)</b>	<b>Q 3 (2004)</b>	<b>Q4 (2004)</b>
<b>Louisiana Businesses</b>	Louisiana Preference	57.8%	68.1%	65.0%	<b>57.1%</b>
<b>Minority Owned Businesses</b>	None	2.3%	2.3%	3.0%	<b>2.1%</b>
<b>Women Owned Businesses</b>	None	15.7%	13.6%	17.6%	<b>12.6%</b>

**2. HARRAH'S BOSSIER CITY INVESTMENT COMPANY, L.L.C.  
(d/b/a Harrah's Louisiana Downs)**

Date of Application: December 23, 2002  
License Granted: February 18, 2003  
Commencement of Operations: May 21, 2003

**A. Statutory Conditions:**

**i. Employment Conditions:**

a. Hire 80% Louisiana residents

**ii. Procurement Conditions:**

Louisiana Preference

**Actual Results Per Quarterly Reports Supplied By  
Harrah's Bossier City Investment Company, L.L.C.  
d/b/a Harrah's Louisiana Downs**

**i. Voluntary Employment Goals:**

Minority	40%
Women	60%

**ii. Employment Results:**

Total	316
Louisiana	96.8% (306)
Minority	46.8% (148)
Women	55.4% (175)

<b>Employment</b>	<b>Statutory Conditions</b>	<b>Q 1 (2004)</b>	<b>Q 2 (2004)</b>	<b>Q 3 (2004)</b>	<b>Q4 (2004)</b>
<b>Total</b>		307	329	320	<b>316</b>
<b>Louisiana Residents</b>	80%	96.1% 295	97.2% 315	97.2% 311	<b>96.8% 306</b>
<b>Minority</b>	None	78.8% 240	77.8% 252	47.2% 151	<b>46.8% 148</b>
<b>Women</b>	None	53.1% 163	55.9% 181	56.0% 178	<b>55.4% 175</b>

**i. Voluntary Procurement Goals:**

Minority	6.0%
Women	6.0%

**ii. Procurement Results:**

Louisiana	47.5%
Minority	15.8%
Women	6.3%

<b>Procurement</b>	<b>Statutory Conditions</b>	<b>Q 1 (2004)</b>	<b>Q 2 (2004)</b>	<b>Q 3 (2004)</b>	<b>Q4 (2004)</b>
<b>Louisiana Businesses</b>	Louisiana Preference	36.8%	44.9%	42.1%	<b>47.5%</b>
<b>Minority Owned Businesses</b>	None	5.3%	8.5%	9.0%	<b>15.8%</b>
<b>Women Owned Businesses</b>	None	6.1%	9.3%	6.6%	<b>6.3%</b>



**3. THE OLD EVANGELINE DOWNS, LLC**

Date of Application: July 12, 2002  
License Granted: January 21, 2003  
Commencement of Operations: December 19, 2003

**A. Statutory Conditions:**

**i. Employment Conditions:**

a. Hire 80% Louisiana residents

**ii. Procurement Conditions:**

Louisiana Preference

**Actual Results Per Quarterly Reports Supplied By  
The Old Evangeline Downs, LLC**

**i. Voluntary Employment Goals:**

Minority	35%
Women	35%

**ii. Employment Results:**

Total	612
Louisiana	100% (612)
Minority	62.9% (385)
Women	60.1% (368)

<b>Employment</b>	<b>Statutory Conditions</b>	<b>Q 1 (2004)</b>	<b>Q 2 (2004)</b>	<b>Q 3 (2004)</b>	<b>Q4 (2004)</b>
<b>Total</b>		664	596	507	<b>612</b>
<b>Louisiana Residents</b>	80%	99% 655	100% 596	100% 507	<b>100% 612</b>
<b>Minority</b>	None	61% 406	62.6% 373	64.7% 328	<b>62.9% 385</b>
<b>Women</b>	None	63% 416	42% 250	60.0% 305	<b>60.1% 368</b>

**i. Voluntary Procurement Goals:**

Minority 5.0%  
 Women 5.0%

**ii. Procurement Results:**

Louisiana 48.8%  
 Minority .58%  
 Women 23.5%

<b>Procurement</b>	<b>Statutory Conditions</b>	<b>Q 1 (2004)</b>	<b>Q 2 (2004)</b>	<b>Q 3 (2004)</b>	<b>Q4 (2004)</b>
<b>Louisiana Businesses</b>	Louisiana Preference	56.5%	46.9%	54%	<b>48.8%</b>
<b>Minority Owned Businesses</b>	None	.09%	.0017%	.11%	<b>.58%</b>
<b>Women Owned Businesses</b>	None	.02%	10.5%	4.7%	<b>23.5%</b>