

**STAFF REPORT ON COMPLIANCE WITH  
VOLUNTARY PROCUREMENT AND EMPLOYMENT CONDITIONS  
2ND QUARTER, 1998**

**Prepared for September 15, 1998, Board Meeting**

This report illustrates riverboat gaming licensees' compliance with the voluntary procurement and employment conditions proposed in their respective applications.

These conditions were proposed by each of the applicants who received licenses to conduct riverboat gaming in the State of Louisiana.

The Louisiana Riverboat Economic Development and Gaming Control Act provides for fifteen riverboat casinos to operate in the State of Louisiana. As of this date of this report, thirteen riverboat casinos are currently operating in the State of Louisiana.

This report is taken from figures reported by thirteen operating riverboats to the Louisiana Gaming Control Board for the second calendar quarter of 1998. Approximately, 15,593 people were employed by the riverboat industry for the 1998 second calendar quarter. Of that number, 15,303 were Louisiana residents, 8,785 were minorities and 8,672 were women.

Where the application did not set forth a specific procurement or employment figure, but instead relied on census figures to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee=s level of compliance.

**1. LOUISIANA RIVERBOAT GAMING PARTNERSHIP:  
(Isle of Capri Casino)**

Preliminary Approval: March 12, 1993  
Operations commenced: April 22, 1994

**A. Voluntary Conditions:**

**i. Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 24.3% minorities and women or in
- c. Hire 770 persons in riverboat and support

**ii. Procurement Conditions:**

- a. Procure 75% of goods and services from or  
gaming devices and supplies.
- b. Procure 10% and 10% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	1,336
Louisiana	98.43%
Female	54.79%
Minority	62.35%

ii. **Procurement Results:**

Total La.	66.07%
Minority	16.18%
Female	26.73%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

2. **RED RIVER ENTERTAINMENT OF SHREVEPORT  
PARTNERSHIP IN COMMENDAM:  
(Harrah=s Shreveport)**

Preliminary Approval: March 12, 1993  
Operations commenced: April 18, 1994

A. Voluntary Conditions:

I. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion
- c. Hire 700 persons in riverboat and support

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or gaming devices and supplies.
- b. Procure 25% of goods and services from
- c. Procure 10% of goods and services from

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

i. **Employment Results:**

Total	1,331
Female	58.1%
Minority	79.9%

ii. **Procurement Results:**

Total La.	68%
Minority	17.4%
Female	15.6%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

3. **PLAYERS LAKE CHARLES, INC.:**  
**(Players III)**

Preliminary Approval: March 12, 1993  
Operations commenced: December 8, 1994

A. Voluntary Conditions:

1. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion
- c. Hire 800 persons in riverboat and support

2. **Procurement Conditions:**

- a. Procure 60% of goods and services from or gaming devices and supplies.
- b. Procure 10% (minorities) and 9% (female) preopening construction
- c. Procure 5% (minorities) and 5% (female) of post construction period.

period.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	1,133
Louisiana	97.62%
Female	51%
Minority	53%

ii. **Procurement Results:**

Total La.	64.29%
Minority	12.70%
Female	9.89%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

4. **SHOWBOAT STAR PARTNERSHIP:  
(Star Casino)**

Preliminary Approval: March 26, 1993  
Operations commenced: October 24, 1994

A. Voluntary Conditions:

I. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women proportion to whichever is greater.
- c. Hire 800 persons in riverboat and support

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or gaming devices and supplies.
- b. Procure 10% and 10% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	636
Louisiana	97.8%
Female	53%
Minority	52%

ii. **Procurement Results:**

Total La.	93.90%
Minority	30.37%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

5. **HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP:**  
**(The Horseshoe)**

Preliminary Approval: March 26, 1993  
Operations commenced: July 9, 1994

A. Voluntary Conditions:

I. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 45% minorities and women or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 1000 persons in riverboat and

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or gaming devices and supplies.
- b. Procure 35% and 35% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	2,794
Louisiana	98.1%
Female	58.9%
Minority	59.4%

ii. **Procurement Results:**

Total La.	78%
Minority	18%
Female	13%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

6. **LOUISIANA-I GAMING D/B/A LOUISIANA GAMING ENTERPRISES, LTD.:**  
**(Boomtown Belle Casino)**

Preliminary Approval: June 18, 1993  
Operations commenced: August 5, 1994

A. Voluntary Conditions:

I. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to
- c. Employ 550 persons in riverboat and

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or gaming devices and supplies.
- b. Procure 15% and 15% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	1,116
Louisiana	99.6%
Female	61%
Minority	45.7%

ii. **Procurement Results:**

Total La.	94.44%
Minority	5.04%
Female	10.88%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

7. **JAZZ ENTERPRISES, INC:**  
**(Belle of Baton Rouge)**

Preliminary Approval: March 26, 1993  
Operations commenced: September 30, 1994

A. Voluntary Conditions:

I. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to
- c. Employ 800 persons in riverboat and

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or gaming devices and supplies.
- b. Procure 15% and 15% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	829
Louisiana	98.81%
Female	48.33%
Minority	55.97%

ii. **Procurement Results:**

Total La.	79.61%
Minority	13.88%
Female	18.23%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

8. **TREASURE CHEST CASINO, L.L.C.:**  
**(Treasure Chest)**

Preliminary Approval: June 18, 1993  
Operations commenced: September 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion to
- c. Employ 500 persons in riverboat and

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or gaming devices and supplies.
- b. Procure 15% and 15% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

i. **Employment Results:**

Total	1,276
Louisiana	99.38%
Female	47.32%



Minority 36.99%

ii. **Procurement Results:**

Total La. 88.29%  
Minority 15.78%  
Female 18.23%

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
Female Percentage: 51.86%

9. **LOUISIANA CASINO CRUISES, INC.:**  
**(Casino Rouge)**

Preliminary Approval: March 26, 1993  
Operations commenced: December 28, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women at 30% and 35%  
whichever is greater.
- c. Employ 600 persons in riverboat and

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or  
through Louisiana companies, excluding
- b. Procure 10% and 10% of the total cost  
suppliers and firms during the re-  
construction phase.

opening  
During the post-  
operating phase, to procure 10%  
10% of the total cost of goods and

opening  
and

services from

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

i. **Employment Results:**

Total 917

Louisiana 99.45%  
Female 53.33%  
Minority 55.61%

ii. **Procurement Results:**

Total La. 72.13%  
Minority 6.46%  
Female 6.55%

C. 1990 Statewide census results:

Minority Percentage: 34.76%  
Female Percentage: 51.86%

10. **BELLE OF ORLEANS, L.L.C.:**  
**(The Belle of Orleans)**

Preliminary Approval: June 18, 1993  
Operations commenced: July 7, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 70% Louisiana residents.
- b. Hire minorities and women in proportion whichever is greater.
- c. Hire 400 persons in riverboat and support

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or gaming devices and supplies.
- b. Procure 30% of goods and services from
- c. Procure 10% of goods and services from

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	869
Louisiana	97%
Female	55%
Minority	68%

ii. **Procurement Results:**

Total La.	70%
Minority	28.85%
Female	6%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

11. **ST. CHARLES GAMING COMPANY, INC.**  
**(Isle of Capri - Lake Charles)**

Preliminary Approval: June 18, 1993  
Operations commenced: July 29, 1995

A. Voluntary Conditions:

1. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion
- c. Hire 650 persons in riverboat and support

2. **Procurement Conditions:**

- a. Procure 60% of goods and services from or
- b. Procure 10% and 10% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	1,317
Louisiana	96.7%
Female	57.71%
Minority	50.04%

ii. **Procurement Results:**

Total La.	80.95%
Minority	14.38%
Female	28.37%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

12. **GRAND PALAIS RIVERBOAT, INC.**  
**(Isle of Capri - Westlake)**

Preliminary Approval: June 18, 1993  
Operations commenced: July 12, 1996

A. Voluntary Conditions:

1. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion
- c. Hire 520 persons in riverboat and support

2. **Procurement Conditions:**

- a. Procure 90% of goods and services from or
- b. Procure 10% and 8% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 1998

I. **Employment Results:**

Total	525
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Louisiana	98%
Female	58.1%
Minority	62.4%

ii. **Procurement Results:**

Total La.	59.5%
Minority	3.4%
Female	10%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%

13. **CRESCENT CITY CAPITAL DEVELOPMENT CORP.**  
**(Casino Magic - Bossier City)**

Preliminary Approval: June 18, 1993  
Operations commenced: October 4, 1996

A. Voluntary Conditions:

1. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion
- c. Hire 775 persons in riverboat and support

2. **Procurement Conditions:**

- a. Procure 80% of goods and services from or
- b. Procure 10% and 10% of goods and services

B. Actual Results per Quarterly Reports supplied by Riverboats:

March 31, 1998

i. **Employment Results:**

Total	986
Louisiana	98%
Female	57%
Minority	59%

ii. **Procurement Results:**

Total La.	64.4%
Minority	3.6%
Female	10.6%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Female Percentage:	51.86%