

**REPORT ON RACETRACK CASINO LICENSEE  
COMPLIANCE WITH STATUTORY EMPLOYMENT AND  
PROCUREMENT CONDITIONS  
1<sup>st</sup> QUARTER 2004**

**Prepared for May 17, 2004 Board Meeting**

Applicants who were granted licenses to operate racetrack casinos in the state are required by statute to meet specific economic development provisions under the Louisiana Pari-mutuel Live Racing Facility Economic Redevelopment and Gaming Control Act, La. R.S. 27:351 *et seq.*

This report illustrates racetrack gaming licensee compliance with statutory employment and procurement conditions.

**La. R.S. 27:352 provides:**

The legislature hereby finds and declares it to be the public policy of this state that:

(1) Pari-mutuel wagering facilities which offer live horse racing have historically made great contributions to the economic development of the state at large and particularly the agricultural and horse breeding industries.

(2) Recent legalization of additional forms of wagering other than pari-mutuel wagering on horse racing such as lottery, riverboat gaming, and land based casino gaming have, and will continue to have, a substantial negative and detrimental effect upon live horse racing as well as the thoroughbred and quarterhorse industries in general.

(3) Authorization of certain specified gaming activities, such as the competitive offering of slot machine gaming at specifically defined eligible live racing facilities, will revitalize and rehabilitate those facilities within strategically located geographic areas of the state, and will further result in overall economic development and additional revenues to the state and parishes where those facilities are located.

**La. R.S. 33:9551 (F), La. R.S. 33:9561 (F) and La. R.S. 33:9571 provide in pertinent part:**

**Louisiana preference.** In purchasing or contracting for goods and services, the licensed eligible facilities shall give preference and priority to Louisiana residents, laborers, vendors, and suppliers except where not reasonably possible to do so without added expense, substantial inconvenience, or sacrifice in operational efficiency. In considering applicants for employment, the licensed eligible facilities shall give preference and priority to Louisiana residents, and no less than eighty percent of the persons employed by the licensed eligible facility must have been residents of the state for at least one year immediately prior to employment.

The Act as amended and reenacted by Senate Bill 828 of the Regular Session, 2003, provides for gaming at four live horseracing facilities in Louisiana: Delta Downs, Evangeline Downs, The Fairgrounds and Louisiana Downs. Currently three racetrack casinos, Delta Downs in Calcasieu Parish, Harrah's Louisiana Downs in Caddo Parish, and The Old Evangeline Downs in St. Landry Parish are in operation.

This report is taken from figures reported by three operating racetrack casinos to the Louisiana Gaming Control Board for the 1<sup>st</sup> calendar quarter of 2004. Approximately 1,960 people were employed by the industry. Of that number 1,758 were Louisiana residents, 948 were minorities and 1,177 were women.

1. **BOYD RACING, LLC**  
**(d/b/a Delta Downs Racetrack and Casino)**

Date of Application: June 19, 2001  
License Granted: January 13, 2002  
Commencement of Operations: February 12, 2002

**A. Statutory Conditions:**

**i. Employment Conditions:**

a. Hire 80% Louisiana residents

**ii. Procurement Conditions:**

Louisiana Preference

**Actual Results Per Quarterly Reports Supplied By Boyd Racing, L.L.C.**  
**(d/b/a Delta Downs Racetrack and Casino)**

**i. Employment Results:**

Total	989
Louisiana	81.7% (808)
Minority	30.5% (302)
Women	60.5% (598)

<b>Employment</b>	<b>Statutory Conditions</b>	<b>Q 2 (2003)</b>	<b>Q 3 (2003)</b>	<b>Q 4 (2003)</b>	<b>Q 1 (2004)</b>	<b>Average</b>
<b>Total</b>		1,049	1,012	1,057	<b>989</b>	1,027
<b>Louisiana Residents</b>	80%	80.2% 841	80.5% 815	81.5% 861	<b>81.7%</b> <b>808</b>	81%
<b>Minority</b>	None	29.7% 311	29.8% 302	30.6% 323	<b>30.5%</b> <b>302</b>	30.1%
<b>Women</b>	None	59.0% 619	61.9% 626	61.1% 646	<b>60.5%</b> <b>598</b>	60.6%

**ii. Procurement Results:**

Louisiana	57.8%
Minority	2.3%
Women	15.7%

<b>Procurement</b>	<b>Statutory Conditions</b>	<b>Q 2 (2003)</b>	<b>Q 3 (2003)</b>	<b>Q 4 (2003)</b>	<b>Q 1 (2004)</b>	<b>Average</b>
<b>Louisiana Businesses</b>	Louisiana Preference	63.4%	58.3%	64.1%	<b>57.8%</b>	60.9%
<b>Minority Owned Businesses</b>	None	8.0%	9.0%	3.5%	<b>2.3%</b>	5.7%
<b>Women Owned Businesses</b>	None	12.5%	13.9%	19.2%	<b>15.7%</b>	15.3%

**2. HARRAH'S BOSSIER CITY INVESTMENT COMPANY, L.L.C.  
(d/b/a Harrah's Louisiana Downs)**

Date of Application: December 20, 2002  
License Granted: February 18, 2003  
Commencement of Operations: May 21, 2003

**A. Statutory Conditions:**

**i. Employment Conditions:**

a. Hire 80% Louisiana residents

**ii. Procurement Conditions:**

Louisiana Preference

**Actual Results Per Quarterly Reports Supplied By  
Harrah's Bossier City Investment Company, L.L.C.  
d/b/a Harrah's Louisiana Downs**

**i. Employment Results:**

Total	307
Louisiana	96.1% (295)
Minority	78.9% (240)
Women	53.1% (163)

<b>Employment</b>	<b>Statutory Conditions</b>	<b>Q 2 (2003)</b>	<b>Q 3 (2003)</b>	<b>Q 4 (2003)</b>	<b>Q 1 (2004)</b>	<b>Average</b>
<b>Total</b>		291	287	265	<b>307</b>	<b>288</b>
<b>Louisiana Residents</b>	80%	96.9% 282	96.5% 277	96.2% 255	<b>96.1% 295</b>	<b>96.4%</b>
<b>Minority</b>	None	54.3% 158	53.0% 152	50.2% 133	<b>78.9% 240</b>	<b>59.1%</b>
<b>Women</b>	None	53.6% 156	51.9% 149	50.6% 134	<b>53.1% 163</b>	<b>52.3%</b>

**ii. Procurement Results:**

Louisiana	36.8%
Minority	5.3%
Women	6.1%

<b>Procurement</b>	<b>Statutory Conditions</b>	<b>Q 2 (2003)</b>	<b>Q 3 (2003)</b>	<b>Q 4 (2003)</b>	<b>Q 1 (2004)</b>	<b>Average</b>
<b>Louisiana Businesses</b>	Louisiana Preference	45.3	45.0%	46.3%	<b>36.8%</b>	<b>43.4%</b>
<b>Minority Owned Businesses</b>	None	12.8%	15.3%	9.3%	<b>5.3%</b>	<b>10.7%</b>
<b>Women Owned Businesses</b>	None	10.9%	12.8%	6.7%	<b>6.1%</b>	<b>9.1%</b>



**3. THE OLD EVANGELINE DOWNS, LLC**

Date of Application: July 12, 2002  
License Granted: January 21, 2003  
Commencement of Operations: December 19, 2003

**A. Statutory Conditions:**

**i. Employment Conditions:**

a. Hire 80% Louisiana residents

**ii. Procurement Conditions:**

Louisiana Preference

**Actual Results Per Quarterly Reports Supplied By  
The Old Evangeline Downs, LLC**

**i. Employment Results:**

Total	664
Louisiana	99% (655)
Minority	61% (406)
Women	63% (416)

<b>Employment</b>	<b>Statutory Conditions</b>			<b>Q 4 (2003)</b>	<b>Q 1 (2004)</b>
<b>Total</b>				687	<b>664</b>
<b>Louisiana Residents</b>	80%			99% 680	<b>99% 655</b>
<b>Minority</b>	None			59% 402	<b>61% 406</b>
<b>Women</b>	None			63% 425	<b>63% 416</b>

**ii. Procurement Results:**

Louisiana	56.50%
Minority	.09%
Women	1.3%

<b>Procurement</b>	<b>Statutory Conditions</b>			<b>Q 4 (2003)</b>	<b>Q 1 (2004)</b>
<b>Louisiana Businesses</b>	Louisiana Preference			27%	<b>56.50%</b>
<b>Minority Owned Businesses</b>	None			.01%	<b>.09%</b>
<b>Women Owned Businesses</b>	None			.02%	<b>1.3%</b>