

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES' COMPLIANCE
WITH VOLUNTARY EMPLOYMENT
AND PROCUREMENT CONDITIONS**

4th QUARTER 2009

Prepared for the February 23, 2010 Board Meeting

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement goals which were proposed in their respective applications. The individual applicants for riverboat licenses made specific commitments in their Economic Development and Utilization Plans which were submitted in conjunction with their applications. The plans included the employment of Louisiana residents, minorities, and women. Also included were goals for the procurement of contracts from Louisiana, minority, and women-owned businesses.

Applicants competing for riverboat licenses not only made various economic development commitments, but they also volunteered specific employment and procurement goals in order to satisfy the diversity provisions under the **Louisiana Riverboat Economic Development and Gaming Control Act, La. R.S. 27:41, et seq.** When the applicants were awarded licenses to conduct gaming in this state, these goals became conditions of their licenses. The pertinent provisions and rule(s) are provided as follows for your review.

La. R.S. 27:42(A)(1) states:

The legislature hereby finds and declares to be the public policy of this state that the development of **a historic riverboat industry is important to the economy of the state of Louisiana in that it will assist in the continuing growth of the tourism industry and thus will benefit the general welfare of our citizens and create new jobs.** [Emphasis added].

La. R.S. 27:52(2)(g) states:

That **preferential treatment is given to Louisiana firms to the extent allowed by law in the procurement of all resources and goods used in the operation of a riverboat come from Louisiana and that a preferential treatment to the extent allowable by law in the awarding of contracts for services and entertainment is given to Louisiana firms and residents.** [Emphasis added].

La. R.S. 27:70(7) states in pertinent part as follows:

(a) **The applicant must have a good faith plan to recruit, train, and upgrade minorities in all employment classifications.**

(b) **It shall be required by the owners, to provide the maximum practical opportunities, for participation by the broadest number of minority-owned businesses....**

- (c) **The legislature hereby further directs that the written policies, procedures and regulations shall provide for the inclusion of businesses owned by minorities to the maximum extent practicable. [Emphasis added].**

LAC 42:III.110 states as follows:

- A. Commencing with the issuance of any riverboat gaming operator license, the licensee shall submit on a quarterly basis to the board a statement of compliance with the applicant or licensee's previously submitted application or economic development plan as to those aspects of the plan which are then underway.**
- B. The license will certify quarterly under oath that a good faith effort to meet the voluntary procurement and employment conditions is being made, and shall quarterly demonstrate to the board that an effort was made to meet the conditions. The quarterly statement shall be forwarded to the board by certified mail no later than 20 days after the end of each quarter.**

The Riverboat Act provides for fifteen riverboat casinos to operate in the state of Louisiana. During 4th quarter of 2009, thirteen riverboat casinos were operating and thirteen complied with the reporting requirement.

This report is taken from figures reported by thirteen reporting riverboats to the Louisiana Gaming Control Board for the 4th calendar quarter of 2009. Approximately 12,923 people were employed by the riverboat industry for the 4th calendar quarter of 2009. Of that number, 12, 677 were Louisiana residents, 7, 835 were minorities and 7, 241 were women.

In instances where employment or procurement figures were not specifically set forth in the application, and census figures were relied upon to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

**1 LOUISIANA RIVERBOAT GAMING PARTNERSHIP:
d/b/a Diamond Jacks Hotel & Casino**

Preliminary Approval: March 12, 1993
 License Approval: December 9, 1993
 Operations Commenced: April 22, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater
- Hire 770 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	770	1,033	1020	1,007	952
Louisiana	75%	1,021 98.84%	1,006 98.63%	992 98.51%	940 98.74%
Minority	34.76%	758 73.38%	753 73.82%	744 73.88%	700 73.53%
Women	51.86%	618 59.83%	607 59.51%	604 59.98%	568 59.66%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	75%	71.34%	68.57%	66.89%	63.26%
Minority	10%	12.57%	12.72%	9.36%	14.27%
Women	10%	18.81%	18.87%	13.77%	16.55%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

2 RED RIVER ENTERTAINMENT OF SHREVEPORT PARTNERSHIP IN COMMENDAM d/b/a Sam's Town Hotel & Casino

Preliminary Approval: March 12, 1993
 License Approval: March 8, 1994
 Operations Commenced: April 18, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of the state or parish, whichever is greater
- Hire 700 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	700	1,247	1,287	1,258	1,230
Louisiana	80%	1,228 99.00%	1,270 99.0%	1,244 99.00%	1,219 100.00%
Minority	34.76%	936 75.00%	975 76.0%	944 75.00%	924 76.00%
Women	51.86%	757 61.00%	784 61.0%	758 61.00%	743 61.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	60%	80.00%	79.1%	68.00%	76.40%
Minority	25%	24.90%	25.7%	26.80%	31.60%
Women	10%	41.00%	39.6%	39.50%	44.00%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

3 PNK (SUGAR CANE BAY), LLC
d/b/a “Sugar Cane Bay” Hotel and Casino

Preliminary Approval:
 License Approval:
 Operations Commenced:

Voluntary Conditions:

Employment Conditions:

Procurement Conditions:

Actual Results per Quarterly Reports supplied by Riverboats:

Employment Report	Voluntary Conditions	Q1 2009	Q2 2008	Q3 2009	Q4 2009
Total					
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2008	Q3 2009	Q4 2009
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

4 PNK (BATON ROUGE) PARTNERSHIP
d/b/a “La Riviere” Hotel and Casino

Preliminary Approval:
 License Approval:
 Operations Commenced:

Voluntary Conditions:

Employment Conditions:

Procurement Conditions:

Actual Results per Quarterly Reports supplied by Riverboats:

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total					
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana		%	%	%	%
Minority		%	%	%	%
Women		%	%	%	%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

**5 HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP
d/b/a Horseshoe Casino & Hotel**

Preliminary Approval: March 26, 1993
 License Approval: February 22, 1994
 Operations Commenced: July 9, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire 45% minorities and women or in proportion with the population of state or parish, whichever is greater
- Hire 1000 persons in riverboat and support operations
-

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 35% of goods and services from minority majority-owned firms
- Procure 35% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	1000	1,641	1,593	1,554	1,578
Louisiana	75%	1,622 99.00%	1,571 99.00%	1,553 99.00%	1,555 99.00%
Minority	45%	1,056 64.00%	1,028 65.00%	990 64.00%	1,004 64.00%
Women	51.86%	887 54.00%	855 54.00%	828 53.00%	837 53.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	75%	60.00%	55.00%	50.00%	48.00%
Minority	35%	12.00%	13.00%	10.00%	10.00%
Women	35%	27.00%	28.00%	26.00%	21.00%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

**6 BOOMTOWN CASINO, WESTBANK D/B/A LOUISIANA 1 GAMING, A PARTNERSHIP IN COMMENDAM
d/b/a Boomtown Casino - Westbank**

Preliminary Approval: June 18, 1993
 License Approval: March 22, 1994
 Operations Commenced: August 5, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 550 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	550	834	827	816	772
Louisiana	90%	811 98.40%	811 98.10%	803 98.40%	763 98.80%
Minority	34.76%	485 58.86%	482 58.28%	481 58.95%	446 57.77%
Women	51.86%	459 55.70%	462 55.86%	453 55.51%	431 55.83%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	80%	64.61%	68.26%	71.04%	73.35%
Minority	15%	17.80%	15.37%	16.71%	13.49%
Women	15%	28.02%	29.54%	31.76%	25.62%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

7 CATFISH QUEEN PARTNERSHIP / JAZZ ENTERPRISES, INC.
d/b/a Belle of Baton Rouge Casino

Preliminary Approval: March 26, 1993
 License Approval: March 22, 1994
 Operations Commenced: September 30, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 800 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	800	826	824	830	788
Louisiana	90%	818 99.00%	815 98.90%	815 98.20%	783 99.40%
Minority	34.76%	610 73.80%	605 73.40%	608 73.20%	593 75.30%
Women	51.86%	463 56.10%	451 54.7%	434 52.30%	409 52.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	75%	28.76%	28.36%	65.88%	64.47%
Minority	15%	16.02%	13.92%	18.02%	13.38%
Women	15%	16.41%	18.46%	20.59%	13.77%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

8 TREASURE CHEST CASINO, LLC
d/b/a Treasure Chest Casino

Preliminary Approval: June 18, 1993
 License Approval: May 17, 1994
 Operations Commenced: September 5, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 500 persons in riverboat and support operations

Procurement Conditions:

- Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 15% of goods and services from minority majority-owned firms
- Procure 15% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats *January 31, 2010*

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	500	676	678	675	670
Louisiana	80%	671 99.30%	673 99.30%	670 99.30%	655 97.80%
Minority	34.76%	346 51.20%	346 51.00%	347 51.40%	337 50.30%
Women	51.86%	349 51.60%	354 52.20%	357 52.90%	342 51.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	75%	82.70%	82.10%	80.00%	81.10%
Minority	15%	4.10%	3.40%	4.70%	11.50%
Women	15%	46.50%	38.20%	46.70%	49.70%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

9 LOUISIANA CASINO CRUISES, INC.
d/b/a Hollywood Casino

Preliminary Approval: March 26, 1993
 License Approval: July 18, 1993
 Operations Commenced: December 28, 1994

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire 30% minorities and 35% women or in proportion with the population of state or parish, whichever is greater
- Hire 600 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	600	710	713	700	686
Louisiana	80%	702 99.00%	703 98.59%	691 98.71%	676 98.54%
Minority	34.76%	460 64.79%	464 65.07%	460 65.71%	448 65.31%
Women	51.86%	359 50.56%	359 50.35%	345 49.29%	333 48.54%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	80%	77.23%	69.15%	69.93%	65.19%
Minority	10%	13.16%	14.44%	15.19%	13.40%
Women	10%	19.44%	20.73%	20.63%	24.42%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

10 BELLE OF ORLEANS, LLC
d/b/a Amelia Belle Casino

Preliminary Approval: June 18, 1993
 License Approval: March 24, 1994
 Operations Commenced: July 7, 1995

Voluntary Conditions:

Employment Conditions:

- Hire 70% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 400 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 30% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	400	477	426	426	404
Louisiana	70%	464 97.00%	414 97.00%	414 97.00%	394 97.00%
Minority	34.76%	286 60.00%	249 58.00%	250 58.70%	230 56.93%
Women	51.86%	333 70.00%	290 68.00%	294 69.01%	271 67.07%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	80%	18.0%	41.00%	42.99%	39.83%
Minority	30%	3.68%	3.19%	4.87%	2.59%
Women	10%	4.57%	4.27%	14.17%	8.47%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

11 ST. CHARLES GAMING COMPANY, INC. d/b/a Isle of Capri Casino, Inc.

Preliminary Approval: June 18, 1993
 License Approval: March 29, 1994
 Operations Commenced: July 29, 1995

Voluntary Conditions:

Employment Conditions:

- Hire 75% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 650 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	650	767	788	807	772
Louisiana	75%	755 98.00%	776 98.00%	795 98.00%	755 98.00%
Minority	34.76%	432 56.00%	446 57.00%	454 56.00%	428 55.00%
Women	51.86%	415 54.00%	407 52.00%	412 51.00%	392 51.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	60%	77.00%	75.00%	70.00%	76.00%
(with construction)		(78.00%)	(76.00%)	(80.00%)	(77.00%)
Minority	10%	12.00%	4.60%	4.00%	4.00%
(with construction)		(12.00%)	(4.60%)	(4.60%)	(3.00%)
Women	10%	28.00%	24.00%	20.00%	21.00%
(with construction)		(28.00%)	(24.00%)	(23.00%)	(23.00%)

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

12 GRAND PALAIS RIVERBOAT, INC. d/b/a Isle of Capri Casino

Preliminary Approval: June 18, 1993
 License Approval: April 26, 1996
 Board Approval: July 12, 1996
 Operations Commenced: July 12, 1996

Voluntary Conditions:

Employment Conditions:

- Hire 90% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 520 persons in riverboat and support operations

Procurement Conditions:

- Procure 90% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 8% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	520	456	446	433	428
Louisiana	90%	431 95.00%	423 95.00%	411 95.00%	405 95.00%
Minority	34.76%	207 45.00%	195 44.00%	189 43.00%	183 43.00%
Women	51.86%	248 54.00%	242 54.00%	230 54.00%	226 53.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	90%	74.00%	72.00%	44.00%	85.00%
(with construction)		(74.00%)	(72.00%)	(64.00%)	(85.00%)
Minority	10%	26.00%	26.00%	17.00%	35.00%
(with construction)		(26.00%)	(26.00%)	(24.00%)	(35.00%)
Women	8%	3.40%	4.00%	2.00%	3.00%
(with construction)		(3.40%)	(4.00%)	(3.00%)	(3.00%)

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

13 PNK (BOSSIER CITY), INC.
d/b/a Boomtown – Bossier

Preliminary Approval: June 18, 1993
 License Approval: April 30, 1996
 Operations Commenced: October 4, 1996

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 775 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 10% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	775	785	771	776	720
Louisiana	80%	776 99.00%	762 99.00%	769 99.00%	711 99.00%
Minority	34.76%	535 68.00%	525 68.00%	532 69.00%	486 68.00%
Women	51.86%	468 60.00%	459 59.00%	460 59.00%	435 60.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	80%	68.00%	65.00%	51.00%	56.00%
Minority	10%	16.00%	12.00%	10.00%	10.00%
Women	10%	34.00%	32.00%	24.00%	31.00%

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

14 EL DORADO CASINO SHREVEPORT JOINT VENTURE d/b/a El Dorado Resort Casino Shreveport

Preliminary Approval: August 12, 1994
 License Approval: September 14, 1993
 Board Approval: September 14, 1998
 Operations Commenced: December 20, 2000

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 1500 persons in riverboat and support operations

Procurement Conditions:

- Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 25% of goods and services from minority majority-owned firms
- Procure 10% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	1500	1,383	1,414	1,402	1,355
Louisiana	80%	1,366 98.77%	1,366 98.77%	1,385 98.79%	1,336 98.60%
Minority	34.76%	932 67.39%	941 66.55%	946 67.48%	899 66.35%
Women	51.86%	845 61.00%	855 61.00%	854 61.00%	827 61.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	60%	59.00%	62.00%	56.00%	55.00%
Minority	25%	20.00%	26.00%	20.00%	17.00%
Women	10%	20.00%	27.00%	23.00%	21.00%

*1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

15 PNK (LAKE CHARLES), LLC
d/b/a L'Auberge du Lac Hotel and Casino

Preliminary Approval: October 16, 2001
 License Approval: October 16, 2001
 Operations Commenced: May 26, 2005

Voluntary Conditions:

Employment Conditions:

- Hire 80% Louisiana residents
- Hire minorities and women in proportion with the population of state or parish, whichever is greater
- Hire 1500 persons in riverboat and support operations

Procurement Conditions:

- Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies
- Procure 12.5% of goods and services from minority majority-owned firms
- Procure 12.5% of goods and services from women majority-owned firms

Actual Results per Quarterly Reports supplied by Riverboats: January 31, 2010

Employment Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Total	1.500	2,561	2,632	2,656	2,568
Louisiana	80%	2,488 97.14%	2,553 97.00%	2,571 96.80%	2,485 96.80%
Minority	34.76%	1,159 45.00%	1,178 45.00%	1,165 44.00%	1,157 45.00%
Women	51.86%	1,439 56.00%	1,476 56.00%	1,477 56.00%	1,427 56.00%

Procurement Report	Voluntary Conditions	Q1 2009	Q2 2009	Q3 2009	Q4 2009
Louisiana	80%	62.78%	60.63%	59.70%	62.20%
Minority	12.5%	13.66%	12.15%	13.00%	13.67%
Women	12.5%	25.78%	24.13%	24.40%	22.90 %

***1990 Statewide census results:**

Minority Percentage: 34.76%
 Women Percentage: 51.86%

