

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES'
COMPLIANCE WITH VOLUNTARY EMPLOYMENT AND
PROCUREMENT CONDITIONS**

4th QUARTER, 2000

Prepared for July 17, 2001 Board Meeting

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement conditions proposed in their respective applications.

These conditions were proposed by each of the applicants who received licenses to operate riverboat casinos in the State of Louisiana.

The Louisiana Riverboat Economic Development and Gaming Control Act provides for fifteen riverboat casinos to operate in the State of Louisiana. As of this date of this report, fourteen riverboat casinos are currently operating in the State of Louisiana. The fourteenth riverboat casino, Hollywood Casino Shreveport, will not be included in this report since they did not commence gaming operations until December 20, 2000.

Therefore, this report is taken from figures reported by thirteen operating riverboats to the Louisiana Gaming Control Board for the fourth calendar quarter of 2000. Approximately 16,010 people were employed by the riverboat industry for the fourth calendar quarter of 2000. Of that number, 15,728 were Louisiana residents, 9,550 were minorities and 9,272 were women.

Where the application did not set forth a specific employment or procurement figure, but instead relied on census figures to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

**1. LOUISIANA RIVERBOAT GAMING PARTNERSHIP:
(Isle of Capri Casino - Bossier City)**

Preliminary Approval: March 12, 1993
Operations commenced: April 22, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater.
- c. Hire 770 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total	1,429
Louisiana	97.48% (1,393)
Minority	64.80% (926)
Women	59.48% (850)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,562	1,531	1,495	1,429	1,504
Louisiana	98.65% 1,541	98.04% 1,501	97.73% 1,461	97.48% 1,393	97.98%
Minority	64.72% 1,011	63.55% 973	63.81% 954	64.80% 926	64.22%
Women	58.64% 916	60.55% 927	60.40% 903	59.48% 850	59.77%

ii. **Procurement Results:**

Total La.	44.51%
Minority	19.25%
Women	26.21%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
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Louisiana	69.13%	63.10%	43.43%	44.51%	55.04%
Minority	22.40%	17.15%	13.67%	19.25%	18.12%
Women	28.68%	26.61%	21.94%	26.21%	25.86%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

2. **RED RIVER ENTERTAINMENT OF SHREVEPORT
 PARTNERSHIP IN COMMENDAM:
 (Harrah's - Shreveport)**

Preliminary Approval: March 12, 1993
 Operations commenced: April 18, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 700 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 25% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from Women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. Employment Results:

Total 1,795
Louisiana 97.5% (1,751)
Minority 62.2% (1,117)
Women 60.1% (1,079)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,408	1,413	1,445	1,795	1,515
Louisiana	97.8% 1,377	97.7% 1,380	97.9% 1,414	97.8% 1,751	97.8%
Minority	59.9% 843	58.7% 830	59.2% 856	62.2% 1,117	60.0%
Women	59.7% 840	59% 834	60.1% 869	60.1% 1,079	59.7%

ii. Procurement Results:

Total La. 68.0% (84.4% with construction)
Minority 27.4% (7.2% with construction)
Women 18.1% (7.5% with construction)

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	77.1%	64.8%	62%	68.0%	67.8%
W/Const.	92.6%	92%	92.3%	84.4%	90.3%
Minority	28.7%	23.2%	23.5%	27.4%	25.7%
W/Const.	6.3%	4.3%	6.0%	7.2%	6.0%
Women	19.1%	15.7%	13.1%	18.1%	16.5%
W/Const.	12.8%	9%	4.6%	17.5%	9.1%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Women Percentage:	51.86%

3. **PLAYERS LAKE CHARLES, INC. (HARRAHS):**
(Players III - Lake Charles)

Preliminary Approval: March 12, 1993
Operations commenced: December 8, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana owned companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% (minorities) and 9% (Women) of goods and services from minority and Women majority-owned firms during preopening construction period.
- c. Procure 5% (minorities) and 5% (Women) of goods and services from minority and Women majority-owned firms during post construction period.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total	820
Louisiana	98% (805)

Minority 50.5% (415)
 Women 58% (479)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,067	1,111	897	820	973
Louisiana	98.9% 1,055	98.2% 1,091	98.4% 1,015	98% 805	98.3%
Minority	54% 577	51.6% 573	50.5% 453	50.5% 415	51.6%
Women	59% 634	57% 632	56.74% 509	58% 479	57.7%

ii. **Procurement Results:**

Total La. 60.11%
 Minority 5.66%
 Women 10.02%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	64.72%	59.6%	67.52%	60.11%	62.99%
Minority	11.02%	9.85%	5.18%	5.66%	7.93%
Women	10.68%	13.84%	8.62%	10.02%	10.79%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

4. **HARRAH'S STAR PARTNERSHIP :**
(Star Casino - Lake Charles)

Preliminary Approval: March 26, 1993
 Operations commenced: October 24, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women proportion to whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 820
 Louisiana 98% (805)
 Minority 50.5% (414)
 Women 58% (478)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	485	548	812	820	666
Louisiana	97.7% 474	97.6% 535	98.7% 669	98% 805	98%
Minority	51.8% 251	50.7% 278	50.5% 410	50.5% 414	50.8%

Women	61%	56%	56.77%	58%	58.1%
	296	310	461	478	

ii. **Procurement Results:**

Total La. 80.67%
 Minority 14.64%
 Women 16.37%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	65.04%	88.68%	81.10%	80.67%	78.87%
Minority	16.56%	13.15%	11.37%	14.64%	13.93%
Women	15.61%	10.32%	12.22%	16.37%	13.63%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

5. **HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP:**
(The Horseshoe - Bossier City)

Preliminary Approval: March 26, 1993
 Operations commenced: July 9, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 45% minorities and women or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 1000 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 35% and 35% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 2,711
 Louisiana 98.3% (2,666)
 Minority 62% (1,686)
 Women 60% (1,637)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	2,646	2,647	2,694	2,711	2,703
Louisiana	99% 2,610	99% 2,608	98.6% 2,657	98.3% 2,666	99%
Minority	62% 1,635	63% 1,662	62% 1,658	62% 1,686	62%
Women	61% 1,614	62% 1,663	61% 1,633	60% 1,637	61%

ii. **Procurement Results:**

Total La. 52%
 Minority 28% (25% with construction)
 Women 31% (29% with construction)

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	75%	75%	44%	52%	61.5%
Minority	35%	36%	28%	28%	25%
W/Const.	34%		27%	25%	
Women	44%	43%	32%	31%	28%
W/Const.	43%	42%	30%	29%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

6. **LOUISIANA-I GAMING D/B/A LOUISIANA GAMING ENTERPRISES, LTD.:**
(Boomtown Casino - Harvey)

Preliminary Approval: June 18, 1993
 Operations commenced: August 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 550 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 1,110
 Louisiana 99.5% (1,105)
 Minority 53.5% (594)
 Women 61.8% (686)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,104	1,184	1,181	1,110	1145
Louisiana	99.6% 1,100	99.7% 1,180	99.7% 1,177	99.5% 1,105	99.6%
Minority	49.2% 543	51.8% 613	53% 627	53.5% 594	51.8%
Women	61.6% 680	62.2% 736	62.2% 735	61.8% 686	61.9%

ii. **Procurement Results:**

Total La. 85.82%
 Minority 7.34%
 Women 18.98%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	94.73%	94.37%	88.20%	85.82%	90.78%
Minority	16.61%	18.07%	14.82%	7.34%	14.21%
Women	42.50%	32.41%	30.42%	18.98%	31.08%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Women Percentage:	51.86%

7. **CATFISH QUEEN PARTNERSHIP/JAZZ ENTERPRISES, INC:**
(Argosy Casino - Baton Rouge)

Preliminary Approval: March 26, 1993
Operations commenced: September 30, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total	828
Louisiana	98.87% (784)
Minority	59.77% (474)
Women	52.46% (416)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	760	797	798	828	796
Louisiana	99.09% 753	99.25% 791	99.12% 791	98.87% 784	99.08%
Minority	57.11% 434	59.47% 474	60.27% 481	59.77% 474	58.95%
Women	56.71% 431	54.57% 435	53.39% 426	52.46% 416	54.28%

ii. **Procurement Results:**

Total La. 84.65%
 Minority 13.54%
 Women 17.61%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	81.19%	83.98%	89.14%	84.65%	84.74%
Minority	15.29%	17.06%	14.69%	13.54%	15.15%
Women	20.44%	21.58%	17.72%	17.61%	19.34%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

8. **TREASURE CHEST CASINO, L.L.C.:**
(Treasure Chest - Kenner)

Preliminary Approval: June 18, 1993
 Operations commenced: September 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total	1,191
Louisiana	99.6% (1,187)
Minority	42.5% (507)
Women	49.5% (590)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,237	1,209	1,171	1,191	1,202
Louisiana	99.7% 1,233	99.7% 1,206	99.6% 1,167	99.6% 1,187	99.7%
Minority	41.8% 517	41.8% 505	41.8% 489	42.5% 507	41.9%
Women	49.9% 617	51.2% 619	50.6% 593	49.5% 590	50.3%

ii. **Procurement Results:**

Total La. 76.6%
 Minority 24%
 Women 37.4%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	84.60%	80.86%	77.26%	76.6%	82.67%
Minority	12.48%	13.66%	24.9%	24%	18.76%
Women	31.21%	23.91%	38.63%	37.4%	32.78%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

9. **LOUISIANA CASINO CRUISES, INC.:**
(Casino Rouge - Baton Rouge)

Preliminary Approval: March 26, 1993
 Operations commenced: December 28, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women at 30% and 35% respectively, or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 600 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding

Riverboat construction and purchase of gaming devices and supplies.

- b. Procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms during the re-opening construction phase. During the post-opening operating phase, to procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. Employment Results:

Total 942
 Louisiana 99.89% (941)
 Minority 55.20% (520)
 Women 50.85% (479)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,000	1004	966	942	978
Louisiana	99.40% 994	99.43% 999	99.50% 961	99.89% 941	99.55%
Minority	55.70% 557	54.08% 543	53.93% 521	55.20% 520	54.73%
Women	53.30% 533	55.68% 559	51.76% 500	50.85% 479	52.89%

ii. Procurement Results:

Total La. 77.57%
 Minority 1.97%
 Women 7.29%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	79.97%	78.53%	76.86%	77.57%	78.23%
Minority	2.00%	1.99%	2.65%	1.97%	2.15%
Women	4.25%	9.46%	6.37%	7.29%	6.84%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
Women Percentage: 51.86%

10. **BELLE OF ORLEANS, L.L.C.:**
(Bally's - New Orleans)

Preliminary Approval: June 18, 1993
Operations commenced: July 7, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 70% Louisiana residents.
- b. Hire minorities and women in proportion whichever is greater.
- c. Hire 400 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 30% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from majority Women owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 734
Louisiana 99% (727)
Minority 77% (562)
Women 60% (437)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	691	723	738	734	721.5%
Louisiana	99% 681	99% 715	99% 731	99% 727	99%
Minority	87% 603	88% 633	76% 560	77% 562	82%
Women	58% 399	58% 419	59% 432	60% 437	58%

ii. **Procurement Results:**

Total La. 55%
Minority 23%
Women 10%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	63%	51%	60%	55%	57%
Minority	26%	33%	21%	23%	26%
Women	7%	13%	10%	10%	10%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

11. **ST. CHARLES GAMING COMPANY, INC.**
(Isle of Capri - Lake Charles)

Preliminary Approval: June 18, 1993
 Operations commenced: July 29, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 650 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 1,506
 Louisiana 97.54% (1,506)
 Minority 53.12% (800)
 Women 57% (853)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,443	1,483	1,409	1,506	1460

Louisiana	96.9% 1,400	96.8% 1,400	96.6% 1,361	97.5% 1,506	96.95%
Minority	50.03% 722	51.11% 758	49.89% 705	53.12% 800	51.04%
Women	57.10% 824	56.64% 840	58% 820	57% 853	57.18%

ii. **Procurement Results:**

Total La. 50%
 Minority 7%
 Women 11%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	86%	65%	60%	50%	65%
Minority	18%	14%	7%	7%	11.50%
Women	16%	14%	13%	11%	13.50%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

12. **GRAND PALAIS RIVERBOAT, INC.**
(Isle of Capri - Lake Charles)

Preliminary Approval: June 18, 1993
 Operations commenced: July 12, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 520 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 90% of goods and services from or through Louisiana companies.
- b. Procure 10% and 8% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 680
 Louisiana 92.94% (632)
 Minority 44.85% (305)
 Women 61% (415)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	660	675	653	680	667
Louisiana	94.7% 625	92.6% 625	94.03% 614	92.94% 632	93.57%
Minority	44.55% 294	47.11% 318	46.86% 306	44.85% 305	45.84%
Women	60.76% 401	60.59% 409	61.50% 402	61% 415	60.96%

ii. **Procurement Results:**

Total La. 68%

Minority 16%
 Women 3%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	69%	60%	61%	68%	64.50%
Minority	22%	12%	13%	16%	15.75%
Women	7%	3%	2%	3%	3.75%

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

**13. CRESCENT CITY CAPITAL DEVELOPMENT CORP.
 (Casino Magic - Bossier City)**

Preliminary Approval: June 18, 1993
 Operations commenced: October 4, 1996

A. Voluntary Conditions:

i. Employment Conditions:

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 775 persons in riverboat and support operations.

ii. Procurement Conditions:

- a. Procure 80% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

December 31, 2000

i. **Employment Results:**

Total 1,444
 Louisiana 99% (1,426)
 Minority 85% (1,230)
 Women 61% (873)

Employment	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,577	1,537	1,600	1,444	1,540
Louisiana	98.80% 1,561	98.78% 1,518	99% 1,579	99% 1,426	99%
Minority	66.71% 1,052	67.33% 1,030	85% 1,358	85% 1,230	76.01%
Women	60% 954	60.74% 923	60% 957	61% 873	60%

ii. **Procurement Results:**

Total La. 59%
 Minority 17%
 Women 30%

Procurement	Q1 (2000)	Q2 (2000)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	61%	70%	43%	59%	58%
Minority	6%	7.5%	6%	17%	9%
Women	16%	17%	17%	30%	20%

C. 1990 Statewide census results:

Minority Percentage:	34.76%
Women Percentage:	51.86%