

**STAFF REPORT ON RIVERBOAT CASINO LICENSEES'
COMPLIANCE WITH VOLUNTARY EMPLOYMENT AND
PROCUREMENT CONDITIONS**

2nd QUARTER, 2001

Prepared for October 16, 2001 Board Meeting

This report illustrates riverboat gaming licensees' compliance with the voluntary employment and procurement conditions proposed in their respective applications.

These conditions or goals were proposed by each of the applicants who received licenses to operate riverboat casinos in the State of Louisiana.

The Louisiana Riverboat Economic Development and Gaming Control Act provides for fifteen riverboat casinos to operate in the State of Louisiana. As of this date of this report, fourteen riverboat casinos are currently operating in the State of Louisiana.

Therefore, this report is taken from figures reported by the fourteen operating riverboats to the Louisiana Gaming Control Board for the second calendar quarter of 2001. Approximately 17,242 people were employed by the riverboat industry for the second calendar quarter of 2001. Of that number, 16,966 were Louisiana residents, 10,423 were minorities and 9,984 were women.

Where the application did not set forth a specific employment or procurement figure, but instead relied on census figures to state the proposed goals, 1990 census figures have been supplied to illustrate that licensee's level of compliance.

1. **LOUISIANA RIVERBOAT GAMING PARTNERSHIP:
(Isle of Capri Casino - Bossier City)**

Preliminary Approval: March 12, 1993

Operations Commenced: April 22, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 24.3% minorities and women or in proportion with the population of state or parish, whichever is greater.
- c. Hire 770 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 1,303
Louisiana 98.13% (1,279)
Minority 66.31% (864)
Women 59.25% (772)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,291	1,303	1,495	1,429	
Louisiana	97.13% 1,254	98.13% 1,279	97.73% 1,461	97.48% 1,393	
Minority	65.61% 847	66.31% 864	63.81% 954	64.80% 926	
Women	57.48% 742	59.25% 772	60.40% 903	59.48% 850	

ii. **Procurement Results:**

Total La. 39.45%
Minority 8.86%
Women 18.25

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average

Louisiana	46.46%	39.45%	43.43%	44.51%	
Minority	16.93%	8.86%	13.67%	19.25%	
Women	21.27%	18.25%	21.94%	26.21%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

2. **RED RIVER ENTERTAINMENT OF SHREVEPORT
 PARTNERSHIP IN COMMENDAM:
 (Harrah's - Shreveport)**

Preliminary Approval: March 12, 1993
 License Approval: March 8, 1994
 Operations commenced: April 18, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 700 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 25% of goods and services from minority owned firms.
- c. Procure 10% of goods and services from women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. Employment Results:

Total 1,853
Louisiana 97.9% (1,815)
Minority 64% (1,186)
Women 61.1% (1,133)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,920	1,853	1,445	1,795	
Louisiana	97.9% 1,880	97.9% 1,815	97.9% 1,414	97.8% 1,751	
Minority	63.2% 1,213	64% 1,186	59.2% 856	62.2% 1,117	
Women	61.9% 1,189	61.1% 1,133	60.1% 869	60.1% 1,079	

ii. Procurement Results:

Total La. 66% (84.2% with construction)
Minority 27.26% (10.7% with construction)
Women 21.26% (8.2% with construction)

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	59.6%	66%	62%	68.0%	
W/Const.	81.5%	84.2%	92.3%	84.4%	
Minority	18.6%	27.26%	23.5%	27.4%	
W/Const.	6.8%	10.7%	6.0%	7.2%	
Women	15.8%	21.26%	13.1%	18.1%	
W/Const.	8.5%	8.2%	4.6%	17.5%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
Women Percentage: 51.86%

3. **PLAYERS LAKE CHARLES, INC. (HARRAHS):**
(Players III - Lake Charles)

Preliminary Approval: March 12, 1993
Operations commenced: December 8, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana owned companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% (minorities) and 9% (Women) of goods and services from minority and Women majority-owned firms during preopening construction period.
- c. Procure 5% (minorities) and 5% (Women) of goods and services from minority and Women majority-owned firms during post construction period.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 565

Louisiana 97.9% (554)
 Minority 49% (276)
 Women 57.7 (326)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	796	565	897	820	
Louisiana	97.8% 761	97.9% 554	98.4% 1,015	98% 805	
Minority	49% 391	49% 276	50.5% 453	50.5% 415	
Women	57.6% 458	57.7% 326	56.74% 509	58% 479	

ii. **Procurement Results:**

Total La. 63.39%
 Minority 6.63%
 Women 7.22%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	60.75%	63.39%	67.52%	60.11%	
Minority	6.69%	6.63%	5.18%	5.66%	
Women	12.04%	7.22%	8.62%	10.02%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

4. **HARRAH'S STAR PARTNERSHIP:**

(Star Casino - Lake Charles)

Preliminary Approval: March 26, 1993
 Operations commenced: October 24, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women proportion to whichever is greater.
- c. Hire 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total	1,011
Louisiana	97.9% (989)
Minority	49% (495)
Women	57.7% (583)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	796	1,011	812	820	
Louisiana	97.8% 761	97.9% 989	98.7% 669	98% 805	
Minority	49%	49%	50.5%	50.5%	

	391	495	410	414	
Women	57.6%	57.7%	56.77%	58%	
	459	583	461	478	

ii. **Procurement Results:**

Total La. 88.17%
Minority 18.69%
Women 17.13%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	80%	88.17%	81.10%	80.67%	
Minority	11.35%	18.69%	11.37%	14.64%	
Women	15.55%	17.13%	12.22%	16.37%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
Women Percentage: 51.86%

5. **HORSESHOE ENTERTAINMENT, A LOUISIANA LIMITED PARTNERSHIP:**

(The Horseshoe - Bossier City)

Preliminary Approval: March 26, 1993
Operations commenced: July 9, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire 45% minorities and women or in proportion to the population of the state or parish, whichever is greater.

- c. Employ 1000 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 35% and 35% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 2,533
Louisiana 98.5% (2,494)
Minority 62% (1,575)
Women 60% (1,510)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	2,628	2,533	2,694	2,711	
Louisiana	98.4% 2,587	98.5% 2,494	98.6% 2,657	98.3% 2,666	
Minority	62% 1,633	62% 1,575	62% 1,658	62% 1,686	
Women	60% 1,576	60% 1,510	61% 1,633	60% 1,637	

ii. **Procurement Results:**

Total La. 57%
Minority 30% (29% with construction)
Women 35% (34% with construction)

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	59%	57%	44%	52%	
Minority	28%	30%	28%	28%	
W/Const.	27%	29%	27%	25%	
Women	34%	35%	32%	31%	
W/Const.	33%	34%	30%	29%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

6. **LOUISIANA-I GAMING D/B/A LOUISIANA GAMING ENTERPRISES, LTD.:**
(Boomtown Casino - Harvey)

Preliminary Approval: June 18, 1993
 Operations commenced: August 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 550 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services

from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 1,181
Louisiana 99.7% (1,178)
Minority 54.4% (643)
Women 62.3% (736)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,094	1,181	1,181	1,110	
Louisiana	99.8% 1,092	99.7% 1,178	99.7% 1,177	99.5% 1,105	
Minority	53.2% 583	54.4% 643	53% 627	53.5% 594	
Women	62.2% 680	62.3% 736	62.2% 735	61.8% 686	

ii. **Procurement Results:**

Total La. 76.62%
Minority 7.03%
Women 34.76%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	83.12%	76.62%	88.20%	85.82%	
Minority	8.24%	7.03%	14.82%	7.34%	

Women	23.42%	34.76%	30.42%	18.98%	
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C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

7. **CATFISH QUEEN PARTNERSHIP/JAZZ ENTERPRISES, INC:**
(Argosy Casino - Baton Rouge)

Preliminary Approval: March 26, 1993
 Operations commenced: September 30, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 800 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 792
 Louisiana 98.70% (782)
 Minority 57% (455)

Women 54% (424)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	797	792	798	828	
Louisiana	98.69% 752	98.70% 782	99.12% 791	98.87% 784	
Minority	58.14% 443	57% 455	60.27% 481	59.77% 474	
Women	53.28% 406	54% 424	53.39% 426	52.46% 416	

ii. **Procurement Results:**

Total La. 74.85%
 Minority .91%
 Women 21.49%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	72.66%	74.85%	89.14%	84.65%	
Minority	1.47%	.91%	14.69%	13.54%	
Women	19.01%	21.49%	17.72%	17.61%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

8. **TREASURE CHEST CASINO, L.L.C.:**
 (Treasure Chest - Kenner)

Preliminary Approval: June 18, 1993
 Operations commenced: September 5, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion to the population of the state or parish, whichever is greater.
- c. Employ 500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 75% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 15% and 15% of goods and services from minority and women majority-owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 1,252
 Louisiana 99.6% (1,247)
 Minority 44% (551)
 Women 50.5% (633)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,233	1,252	1,171	1,191	
Louisiana	99.4% 1,227	99.6% 1,247	99.6% 1,167	99.6% 1,187	
Minority	43.2% 533	44% 551	41.8% 489	42.5% 507	

Women	49.7%	50.5%	50.6%	49.5%	
	613	633	593	590	

ii. **Procurement Results:**

Total La. 91%
 Minority 23.3%
 Women 41%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	72%	91%	77.26%	76.6%	
Minority	25.4%	23.3%	24.9%	24%	
Women	41%	41%	38.63%	37.4%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

9. **LOUISIANA CASINO CRUISES, INC.:**
(Casino Rouge - Baton Rouge)

Preliminary Approval: March 26, 1993
 Operations commenced: December 28, 1994

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women at 30% and 35% respectively, or in proportion to the population of the state or parish, whichever is greater.
- c. Employ 600 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms during the re-opening construction phase. During the post-opening operating phase, to procure 10% and 10% of the total cost of goods and services from minorities and women (respectively) majority owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total	932
Louisiana	99.89% (931)
Minority	54.51% (508)
Women	51.82% (483)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	947	932	966	942	
Louisiana	99.89% 946	99.89% 931	99.50% 961	99.89% 941	
Minority	54.28% 514	54.51% 508	53.93% 521	55.20% 520	
Women	50.58% 479	51.82% 483	51.76% 500	50.85% 479	

ii. **Procurement Results:**

Total La. 62.01%
 Minority 1.45%
 Women 3.80%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	52.26%	62.01%	76.86%	77.57%	
Minority	3.02%	1.45%	2.65%	1.97%	
Women	8.77%	3.80%	6.37%	7.29%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

10. **BELLE OF ORLEANS, L.L.C.:**
(Bally's - New Orleans)

Preliminary Approval: June 18, 1993
 Operations commenced: July 7, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 70% Louisiana residents.
- b. Hire minorities and women in proportion whichever is greater.
- c. Hire 400 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies, excluding Riverboat construction and purchase of gaming devices and supplies.
- b. Procure 30% of goods and services from minority owned firms.

- c. Procure 10% of goods and services from majority Women owned firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 739
Louisiana 99% (730)
Minority 78% (575)
Women 56% (416)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	711	739	738	734	
Louisiana	99% 703	99% 730	99% 731	99% 727	
Minority	77% 547	78% 575	76% 560	77% 562	
Women	59% 416	56% 416	59% 432	60% 437	

ii. **Procurement Results:**

Total La. 61%
Minority 27%
Women 15%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	64%	61%	60%	55%	
Minority	27%	27%	21%	23%	

Women	9%	15%	10%	10%	
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C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

11. **ST. CHARLES GAMING COMPANY, INC.:**
(Isle of Capri - Lake Charles)

Preliminary Approval: June 18, 1993
 Operations commenced: July 29, 1995

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 75% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 650 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 60% of goods and services from or through Louisiana companies.
- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 1,408
 Louisiana 97.73% (1,376)
 Minority 54.69% (770)
 Women 57% (806)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,467	1,408	1,409	1,506	
Louisiana	97.8% 1,435	97.73% 1,376	96.6% 1,361	97.5% 1,506	
Minority	53.65% 787	54.69% 770	49.89% 705	53.12% 800	
Women	57% 831	57% 806	58% 820	57% 853	

ii. **Procurement Results:**

Total La. 72%
 Minority 8%
 Women 13%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	72%	72%	60%	50%	
Minority	9%	8%	7%	7%	
Women	11%	13%	13%	11%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

12. **GRAND PALAIS RIVERBOAT, INC.:**
(Isle of Capri - Lake Charles)

Preliminary Approval: June 18, 1993
 Operations commenced: July 12, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 90% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 520 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 90% of goods and services from or through Louisiana companies.
- b. Procure 10% and 8% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total	648
Louisiana	94% (608)
Minority	44.75% (290)
Women	63% (405)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	639	648	653	680	
Louisiana	93% 596	94% 608	94.03% 614	92.94% 632	
Minority	44.71% 293	44.75% 290	46.86% 306	44.85% 305	
Women	61% 387	63% 405	61.50% 402	61% 415	

ii. **Procurement Results:**

Total La. 61%
 Minority 16%
 Women 7%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	74%	61%	61%	68%	
Minority	12%	16%	13%	16%	
Women	2%	7%	2%	3%	

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

13. **CRESCENT CITY CAPITAL DEVELOPMENT CORP.:**
(Casino Magic - Bossier City)

Preliminary Approval: June 18, 1993
 Operations commenced: October 4, 1996

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- b. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- c. Hire 775 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- a. Procure 80% of goods and services from or through Louisiana companies.

- b. Procure 10% and 10% of goods and services from minority and women majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total 1,190
Louisiana 98% (1,170)
Minority 83% (980)
Women 60% (715)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	1,346	1,190	1,600	1,444	
Louisiana	99% 1,325	98% 1,170	99% 1,579	99% 1,426	
Minority	84% 1,124	83% 980	85% 1,358	85% 1,230	
Women	61% 820	60% 715	60% 957	61% 873	

ii. **Procurement Results:**

Total La. 75%
Minority 21%
Women 43%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	75%	75%	43%	59%	
Minority	17%	21%	6%	17%	

Women	50%	43%	17%	30%	
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C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

14. **HOLLYWOOD CASINO SHREVEPORT:**
(Hollywood Casino- Shreveport)

License Approval: September 14, 1998
 Operations commenced: December 20, 2000

A. Voluntary Conditions:

i. **Employment Conditions:**

- a. Hire 80% Louisiana residents.
- c. Hire minorities and women in proportion with the population of the state or parish, whichever is greater.
- d. Hire 1500 persons in riverboat and support operations.

ii. **Procurement Conditions:**

- b. Procure 60% of goods and services from or through Louisiana companies.
- c. Procure 25% and 10% of goods and services from minority and women, respectively, majority-owned suppliers and firms.

B. Actual Results per Quarterly Reports supplied by Riverboats:

June 30, 2001

i. **Employment Results:**

Total	1,835
Louisiana	98.80% (1,813)
Minority	68.39% (1,255)
Women	57% (1,042)

Employment	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Total	2,451	1,835			
Louisiana	98.41% 2,412	98.80% 1,813			
Minority	68.71% 1,684	68.39% 1,255			
Women	58.87% 1,443	57% 1,042			

ii. **Procurement Results:**

Total La. 53%
 Minority 23%
 Women 30%

Procurement	Q1 (2001)	Q2 (2001)	Q3 (2000)	Q4 (2000)	Year Average
Louisiana	47%	53%			
Minority	22%	23%			
Women	26%	30%			

C. 1990 Statewide census results:

Minority Percentage: 34.76%
 Women Percentage: 51.86%

